



**KENT  
POLICE**  
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# COMMUNITY IMMERSION LAW ENFORCEMENT PROGRAM (CILEP)

**The City of Kent Police Department is seeking applications from 501(c)(3) or Kent based community organizations for its Community Immersion Law Enforcement Program (CILEP).**

This application process is intended to identify and secure service agreements with non-profit agencies or Kent community stakeholders who demonstrate a commitment and capacity to help facilitate genuine relationships between City of Kent Police Officers in training and our diverse communities. A special consideration will be given to community organizations who serve \*BIPOC youth.

## PROGRAM DESCRIPTION

Newly hired Kent Police Officers (recruits) will be assigned to work 40 hours a week, for 8 weeks, embedded within a community stakeholder or non-profit human service provider. The recruit's assignment will be to provide the host organization with community service hours, completing work to support the host organization's mission. Priority will be given to community organizations who serve youth and people of color.

Recruits will complete their two months (320 hours) of community service prior to any required law enforcement training and prior to attending the Basic Law Enforcement Academy (BLEA).

The host organization will be asked to provide a mentor, from within the organization, to help guide the recruit through any work or cultural nuances. Recruits will be expected to meet with their mentors once a week during the first 4 weeks, then move to a bi-weekly meeting schedule, or as prescribed by the mentor.

## PROGRAM GOALS

- Provide officers firsthand experience and in-person engagement designed to ingrain understanding, empathy, compassion and trust
- Develop community-centered law enforcement training partnerships with community stakeholders who serve our diverse community members
- Provide officers with one-on-one guidance and ongoing mentorship from community leaders who represent our BIPOC community
- Forge life-long personal relationships between officers and community members
- Strengthen communication between the Kent Police Department and our community members

## CURRENT STAKEHOLDERS

- City of Kent Police Department
- Representative Tina Orwall's office
- University of Washington School of Social Work





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# COMMUNITY IMMERSION LAW ENFORCEMENT PROGRAM (CILEP) APPLICATION

1. Name of Organization: \_\_\_\_\_

2. Mission & Vision: \_\_\_\_\_

3. Organization Address: \_\_\_\_\_

4. Tax Status (check one)

501(c) (3) Nonprofit

501(c) (3) Nonprofit and fiscal sponsor

5. Application Contact Person: \_\_\_\_\_

Title/Role: \_\_\_\_\_

Contact Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

6. Provide three or four sentences describing the work/project that the Officer in training will be providing support:

7. Does your organization have insurance?  Yes  No

8. Who will be supervising the Officer in training (name & title)? \_\_\_\_\_

a) How long has this person worked at or volunteered at your organization? \_\_\_\_\_

b) Will this person serve as the Officer in training's mentor?  Yes  No

c) If the answer to the previous question is no, who will be the mentor? \_\_\_\_\_

