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A Message from Chief Ken Thomas

I am proud to submit this 2017 Kent Police Department Annual Report for your review. Our staff takes pride in effectively serving the residents, businesses and visitors of Kent. Keeping our community safe is our top priority. We also place a strong emphasis on building public trust and legitimacy through open communication and transparency. This report gives a review of our department operations and our efforts to attain our vision of being the most effective and respected police department in the region.

This past year, we continued our outreach by holding community meetings, informal “Coffee with the Chief” events and our “Community Task Force Meetings”. These events allow the public to get to know our staff. We are also able to present current crime trend information as well as answer specific questions and concerns as they relate to quality of life issues in our community.

In 2018, our City is going out to the voters to request support for additional police and public safety support through “Proposition A”. This would increase the utility tax by 2% and all of the proceeds will go to public safety. If passed, this would result in about 25 additional police officers, 4 additional support staff and more corrections officers. It will also fund an additional prosecutor and court staff.

We will have a strong focus on officer wellness in 2018. In 2017, due to the staffing shortage, the city paid over $2 million in overtime to cover calls for service. Much of this overtime was mandatory. In 2017 we experienced a huge increase in gun and gang violence in South King County. In Kent, we had 13 homicides and five officer involved shooting incidents. Due to the shortage of staffing and increased violence, we have a workforce that is tired and stressed. We will be looking for opportunities to do everything possible to support our staff while keeping our community safe.

I hope you find the 2017 annual report informative. Please contact my office if you have any questions or comments. I look forward to a productive 2018 in our efforts to keep you, our neighborhoods, businesses, and families safe.

Chief Kenneth E. Thomas
Our Police department employees are proud to be part of a team of professionals who protect the residents of Kent. We realize that community involvement is critical to carrying out our responsibilities and serving the public. We take our vision and mission statements to heart. We are here to serve and protect the residents of Kent.

**Vision Statement**
To be the most respected and effective police department in the region.

**Mission Statement**
The Kent Police Department aggressively fights crime while serving with compassion.

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**Kent Facts**

**2017 Population**
127,000

**Sixth Largest City**
in Washington State

**Area of Kent**
21,400 acres
34 square miles
404 acres of parks
725 lane miles

**Kent Police Department**
220 Fourth Ave South
Kent, WA 98032
*KentWA.gov/police*

/[KentPoliceDepartment]
[@KentPD]
/[KentPoliceWA]
/[KentTV21]
2017 Goals & Objectives

**GOAL #1**

Enhance our development of staff/succession planning

- Provide training to enhance officer capabilities and provide professional development to senior officers
- Provide training opportunities for current and future leaders
- Anticipate and train for known retirements/specialties
- Provide online briefing trainings twice a month to all staff

**GOAL #2**

Implement a Police Department Performance Management Project that is consistent with the City of Kent’s Strategic Plan

- Conduct a LEAN Project to improve efficiency in the hiring process from application to FTO
- Review and enhance participation in the Focus Group Action Plan

**GOAL #3**

Develop an enhanced crime fighting model to reduce crime

- Increase our technological capabilities to enhance crime fighting
- CEU to engage residents and businesses through block/business watch to glean information and pass on to crime analyst

**GOAL #4**

Enhance police legitimacy with the entire community

- Training
- Community Engagement
- Effective Communication and responsiveness with the public and crime victims
Chief Robert E. Lee Building Re-Dedication

On November 30, 2017, the City of Kent re-dedicated the Kent Police Department building in honor of Police Chief Robert E. Lee. Chief Robert “Bob” E. Lee served the City of Kent from 1948 to June 1966 as its police chief and by Kent Resolution 557, Chief Robert E. Lee was named Kent Chief of Police Emeritus. Chief Lee then went on to serve as a Kent City Council member from 1968 through 1972. Chief Lee also served as a hearing officer for the Kent School District, and he founded the Kent Juvenile Court Committee. He had great empathy for kids and wanted to see them grow up and stay on the right path. The police headquarters was dedicated in memory of former Chief Robert E. Lee on September 18, 1992. Chief Lee was highly regarded in this community for both civic and law enforcement leadership roles. It is an honor that the Kent Police headquarters are named, and now re-dedicated, in Chief Robert E. Lee’s memory. The lobby of the police department has a plaque with Chief Lee’s picture and the following statement. “Beloved by the Kent community for his connection with young people, superior professionalism and community leadership.”
Det. Derrick Focht Memorial

In April of 2017, the Kent Police Department experienced great sadness with the unexpected passing of a 20 year veteran and close friend, Detective Derrick Focht.

Derrick was hired by Kent PD on October 15th 1996 and received his 20 Years of Service Award the previous fall. Prior to serving with the Kent Police Department, Derrick worked as a Corrections Officer for King County, interned as a Provisional Corrections Officer for Grant County and served honorably for the U.S. Navy aboard the U.S.S. Mauna Kea from 1988 to 1990 on the Reactionary Force and Firefighting Teams.

During his career at the Kent Police Department, Derrick served as a Field Training Officer, Acting Patrol Sergeant, Detective and Acting Detective Sergeant. Derrick also negotiated for many critical incidents as a member of the Valley Hostage Negotiation Team since 2006. Derrick was assigned to the Detective Unit in 2005 where he handled numerous complex investigations involving both property and persons’ crimes.

Derrick grew up in Quincy WA and then attended Western Washington University where he earned his Bachelor’s Degree in Sociology/Criminology and minor in Psychology in 1994. Derrick earned his Master’s Degree in Organizational Leadership in 2007.

Derrick’s commitment, smile and lighthearted personality is sorely missed by this City, the Department, and his friends and co-workers.
Award Recipients

The department’s Awards Committee receives nominations from employees throughout the year. Following the award policy guidelines, nominations are considered and recommendations are made to the Chief of Police for approval. The following were awarded in 2017:

**Lifesaving Medal**
Officer Diego Moreno
Officer Dan Koehler
Officer Richie Plunkett

**Chief’s Award of Citizen Commendation**
(given to non-employees)
Ceferiano Eutimio
Grant Crosby
Anthony Trujillo

**Chiefs Award of Professional Excellence**
Corrections Commander Diane McCuistion
Sergeant Matt Stansfield
Corrections Sergeant Mike Armstrong
Officer Jen Prusa
Jill Fuller, Administrative Assistant

**Officer of the Year**
Officer Ian Warmington

**Chiefs Award of Distinguished Service**
Jill Fuller, Administrative Assistant

**Corrections Officer of the Year**
Officer Amber Horejsi

**Chief’s Award of Devoted Service**
Sergeant Darin Majack (retired)
Sergeant Jon Shipman (retired)
Corrections Sergeant Dan Michael (retired)
Officer Kevin Eades (retired)
Officer Jeff Williams (retired)
Officer Laine Farr (retired)
Officer Rex Miller
Records Specialist Dalyce McFarland (retired)

**Civilian Staff of the Year**
Karen Wesson, Administrative Assistant
Calls for Service and Crime Statistics

An important goal of the Kent Police Department is the timely response to 911 calls for service. The following data show our response time (in minutes) to calls from emergency (E) calls through priority (4) or routine calls for service.

- **Priority E** is the highest priority. This category represents a confirmed emergency, which could result in extensive loss of life and/or property. This category represents the greatest potential for officers to encounter immediate danger.

- **Priority 1** represents a potential emergency which could result in loss of life and/or property; personnel safety may be at risk or seriously jeopardized.

- **Priority 2** represents a minimal hazard with considerably less potential for life and/or property loss and minimal risk to officers.

- **Priority 3** represents a low hazard, non-life threatening situation with minimal risk of property loss.

- **Priority 4** represents police reports or cold calls which require a non-code response.

<table>
<thead>
<tr>
<th>2017</th>
<th>1st Quarter Average</th>
<th>2nd Quarter Average</th>
<th>3rd Quarter Average</th>
<th>4th Quarter Average</th>
<th>Yearly Average</th>
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<td>3</td>
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<td>17.25</td>
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<td>4</td>
<td>25.12</td>
<td>25.98</td>
<td>27.98</td>
<td>27.13</td>
<td>26.55</td>
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Intelligence Led Policing (ILP)

ILP is a policing strategy focused on identifying and solving crimes and problems through intensive crime information analysis. Unlike traditional policing methods, which are primarily reactive, ILP is a way to use crime information to predict where crimes and problems will occur and then deploy resources accordingly. The effectiveness of ILP relies heavily on the quality and timeliness of information gained by the police. Continuous crime analysis, meticulous investigations, and strong community partnerships are key to making ILP a success.

Since 2008, we have accepted online police reports which are self-reported by residents at KPDOnlinereport.com.

### 2015-2017 Case Reports and E-Reports

<table>
<thead>
<tr>
<th>Year</th>
<th>Case Reports</th>
<th>E-Reports</th>
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<tbody>
<tr>
<td>2015</td>
<td>18,458</td>
<td>2,526</td>
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<tr>
<td>2016</td>
<td>20,439</td>
<td>2,450</td>
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<tr>
<td>2017</td>
<td>19,833</td>
<td>3,577</td>
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### 2015-2017 Dispatched Incidents

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<tr>
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<th>Dispatched Incidents</th>
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<tbody>
<tr>
<td>2015</td>
<td>95,572</td>
</tr>
<tr>
<td>2016</td>
<td>96,704</td>
</tr>
<tr>
<td>2017</td>
<td>95,009</td>
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</table>
ILP Crime Totals and Crime Rate: 2006 - 2017

The following charts, over the next five pages, show both the yearly totals and yearly crime rate of ILP tracked crime. The ILP tracked crimes are vehicle thefts, vehicle prowls, robberies, residential burglaries, and commercial burglaries. Taking both the yearly total and the city’s crime rate gives a better understanding of how we’re doing. (The yearly crime rate of each ILP tracked crime is devised through taking the yearly total, dividing it by the city’s population, then multiplying it by 1000).

**2006-2017 Vehicle Thefts**

After a 50% increase in Vehicle Thefts in 2016, we experienced an 8% decrease in 2017. Although 2017 still had the third highest crime rate of the past 12 years, the 2017 rate was still 54% lower than the pre-ILP crime rate we endured in 2006.

**2006-2017 Vehicle Thefts Crime Rate**
After a 50% increase in the number of Vehicle Prowls experienced in 2016, the numbers dropped by 14% in 2017. Also, the 2017 crime rate was still 44% lower than the pre-ILP crime rate of 2006.
Robberies saw a fairly significant rise in 2017, going up by 26% over the 2016 numbers. Yet the crime rate still falls at the midpoint of the crime rates experienced over the past 12 years.
Residential Burglaries saw a dramatic 28% decrease when compared to the numbers we had in 2016. Also, the 2017 crime rate was 67% lower than the pre-ILP rate we had in 2006.
2017 was the third year in a row we’ve experienced increases in the number of Commercial Burglaries, after the all-time low experienced in 2014. Yet, we’re still below the Pre-ILP numbers experienced in 2006 and the 2017 crime rate is 43% lower than the 2006 crime rate.
Kent Police Officers Working with the Animals of Kent

Sergeant Kelso with his Parrot

Officers Wolcott, Cluck, and Moreno on Patrol

Officer Clift with a future K9 Officer

Officer Steiner protecting the small and innocent
Patrol Division

The Patrol Division is comprised of uniformed officers. They are the most visible segment of our department and have the most interaction with the community. Patrol officers perform a complex balance of diligently pursuing criminals while at the same time being engaged with the community to build stronger relationships and increase public trust.

The primary functions of the division are to respond to emergency calls, general calls for service, conduct investigations, traffic enforcement and proactive patrol. The Patrol Division adheres to the best practices of Intelligence Led Policing (ILP), Problem Oriented Policing and Community Policing to combat crime and enhance the quality of life of our community members.

The Kent Police Patrol Division is currently authorized 105 sworn personnel and two civilians. This includes one Assistant Chief, four Commanders, 13 Sergeants, and 87 Officers. It is comprised of traditional uniformed police units, the Traffic Unit (which includes parking enforcement), the K-9 Unit, Special Operations Unit (bike and boat officers), SWAT, and the Civil Disturbance Unit (CDU). Other elements of the patrol division include the Explorers, Honor Guard, Traffic School, and the Cops in Schools program.

To accomplish the department’s mission of aggressively fighting crime while serving with compassion, our officers adhere to the values of Service, Professionalism and Integrity as they work to deliver the highest level of law enforcement service to the Kent Community.
K-9 Unit

The Kent Police K-9 Unit consists of two generalist teams and one cross-trained team that is also trained to detect narcotics. The generalist teams are used for a variety of applications. They are primarily used to locate suspects. This is done through tracking the suspects from crime scenes, performing building searches, or searching areas. These generalist teams are also able to locate evidence that would have otherwise gone undetected. The use of generalist K-9s also increases the safety of our officers. Two of our K-9 teams work night shift and one team works daytime hours to help combat residential burglaries.

The use of police dogs in either of these roles greatly enhances the ability of the Kent Police Department to aggressively fight crime. Our unit’s 34% success rate in locating suspects is outstanding.

K9 Officer Tung and Kato showing off at school

K9 Officers Tung, Gunderson, Havoc, and Kallir

K-9 Unit 2017 Stats

Applications: 236  Captures: 82  Narcotics Finds: 110  Training Hours: 1136 cumulative
Traffic Unit

The Traffic Unit is tasked with providing safe and efficient vehicular and pedestrian movement throughout the city. The unit works to prevent and reduce injury and death related to vehicle collisions through aggressive traffic enforcement and education. The unit utilizes marked and unmarked traffic vehicles to conduct enforcement, respond to collisions and other traffic/parking related calls for service. The officers, who also serve as members of our Collision Analysis and Reconstructive Squad (CARS), respond to collisions that result in life threatening injuries or death. They utilize advanced investigative techniques and equipment to complete these complex investigations.

The Traffic Unit is actively engaged in community presentations and meetings, conducting training at the Kent Police Traffic School, and partnering with the City’s traffic engineers to address road design issues. They also partner with the Washington Traffic Safety Commission and neighboring agencies to conduct various traffic emphases, including DUI and speed patrols, illegal street racing, pedestrian crossing, seatbelt enforcement and others.

The unit has an authorized strength of one sergeant, eight officers, and one parking enforcement officer. The officers responded to 4,367 calls for service, responded to or assisted with 540 patrol calls, and arrested 99 warrant subjects. Notably, as a result of routine patrols and participation in emphasis patrols, the Traffic Unit made a total of 98 DUI arrests in 2017.
Target Zero

The Kent Police Department is a member of the King County Target Zero Task Force. “Target Zero” is a strategic plan developed by the State of Washington to eliminate all fatality and serious injury collisions by 2030. The Washington Traffic Safety Commission provides grant funding to member agencies, including the Kent Police Department, to support the goal of Target Zero, through education, enforcement, and engineering. In 2017, the Kent Police Department (primarily the Traffic Unit) worked in support of Target Zero through multiple emphasis patrols targeting impaired drivers, distracted drivers, and unbelted drivers and passengers.

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Contacts</th>
<th>Tickets Issued</th>
<th>DUI Arrests</th>
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</thead>
<tbody>
<tr>
<td>121.50</td>
<td>317</td>
<td>376</td>
<td>6</td>
</tr>
</tbody>
</table>

Sergeant Schanbacher at the Khalsa Day parade
Special Operations Unit (SOU)
The Special Operations Unit is a team of six bicycle officers that are supervised by a sergeant. The unit specializes in tackling issues and situations that are not as accessible to regular patrol officers in vehicles. These areas include bike trails, city parks, and business venues.

This year, the Special Operations Unit continued to concentrate much of their effort in the downtown core of the city. Their focus is criminal behavior and quality of life issues. They worked closely with downtown businesses, Kent Parks Department, Kent Public Works department and Kent Corrections to clean up areas of illegal camps and dumped garbage. This continues to make the community safe and enjoyable for all.

In addition to their bicycle patrols, they are the primary team that works on the police patrol boat and in the park at Lake Meridian during the summer months. They provide marine enforcement and conduct safety inspections on Lake Meridian to educate the public and promote safe boating practices on the water. They provide police services at community events including the 4th of July Splash, Dragon Boat Races, Cornucopia Days and bicycle rodeo for kids. They are also the primary team dispatched to assist in civil disturbance situations that occur in the city and surrounding jurisdictions.

In 2018, the Special Operations Unit will continue to address criminal and quality of life issues in the City with innovative strategies. Their focus this year is to work with all the city and county homeless advocates and mental health providers to more effectively address the homeless and mental illness issues in our community.
Kent Police Honor Guard

Formed in 1999, the Kent Police Honor Guard was originally a Color Guard organized to lead the Cornucopia Days parade and to present Colors at City events. The unit was later changed to an Honor Guard in order to provide funeral honors to fallen comrades.

It is a ceremonial unit composed of volunteers who show aptitude for ceremonial duty. The unit is currently made up of seven officers and one sergeant.

Their primary role is to provide funeral honors for fallen comrades. They also serve as the “Guardian of the Colors” by displaying and escorting the national flag on ceremonial occasions at official City Functions. The unit serves as ambassadors of the City of Kent and the Police department to present a positive image of both the City and the Police department.

In addition to being a part of several Law Enforcement Officer in the Line of Duty Deaths and Memorials this year, the unit participated in the opening ceremonies for the Kent Relay for Life and Kent Cornucopia Days parade.
Civil Disturbance Unit (CDU)

The Kent Civil Disturbance Unit is made up of 15 officers, two sergeants, and one commander. The unit is trained to effectively deal with large crowds and how to minimize criminal behavior during civil unrest. The unit is a part-time team made up of officers from different divisions of the police department to include all of the Special Operations Unit.

The Kent CDU is part of the regional Valley Civil Disturbance Unit (VCDU) which consists of officers from Renton, Tukwila, Federal Way, Auburn, and Port of Seattle police departments. Together, the unit is able to bring over 90 officers together when needed for any event where there is a threat of civil unrest. VCDU is comprised of a command element, line officers, bike officers, a CUT team (officers with special equipment and trained to safely cut or dismantle protestor devices and chains) and SART (special munitions deployment team). VCDU also partners with Seattle PD, Bellevue PD, Washington State Patrol, Pierce Metro, and local Homeland Security teams for training and large incidents that require more resources. An example was the protests at the Port of Seattle Airport, Downtown Seattle and in Downtown Bellevue in 2017.

The Civil Disturbance Unit trains a minimum of four days a year.
SWAT
The Kent Police Department participates in a regional special weapons and tactics team (SWAT) with five other agencies from the South King County area. Partners in Valley SWAT (VSWAT) include Renton PD, Tukwila PD, Federal Way PD, Auburn PD, and Port of Seattle PD. This participation allows Kent PD to have access to one of the largest, best equipped, and well-trained teams in the state. VSWAT is comprised of six officers from each agency for a total of 36 tactical officers. Each agency also provides a Commander for oversight and leadership.

VSWAT operates with 30 entry personnel and six marksmen. One Valley K-9 team also trains with the team and responds to calls for service. Combined with a Crisis Communications Team (negotiators), VSWAT is a full service unit. The team has three armored vehicles that are used for safety and as rescue vehicles. The team is a state leader in the area of high energy breaching and provides training to other teams in this expertise. Members of the team are carefully selected and must continuously pass high standards in physical fitness and firearms proficiency, and must show good judgment and decision making in training and on missions.

VSWAT had 45 operations in 2017, responding to all six agencies’ calls for both pre-planned and in progress incidents. Team members receive 26 hours of training every month, at a minimum. The regional team concept is less costly for each agency and also creates a larger candidate pool to draw from. VSWAT is recognized as one of the very best tactical units in Washington State.
Commander O'Reilly and Councilmember Fincher (far right)

Officer Prusa having fun at Cornucopia Days
Detectives

The Detective Unit consists of one commander, two detective sergeants, 15 detectives and one six-month rotating detective position that is staffed by a patrol officer. One detective sergeant and eight detectives are responsible for investigating crimes against people. The remaining personnel investigate crimes against property including burglaries, frauds, and stolen vehicles. The rotating detective position is often utilized for both types of investigations and gives patrol officers experience in handling cases on a more in-depth level than is possible while working in a patrol environment. The rotating detective then returns to their patrol crew and can help teach their co-workers the advanced investigative techniques that they have learned.

The Detective Unit includes one detective who is assigned to ensure that all sexually violent offenders residing in Kent have a current residential address on file. Detectives physically verify the residency of every offender within the city limits to ensure compliance.

The unit also includes one computer forensic detective who assists in city and regional investigations involving computers, cell phones, and other media.

The Detective Unit investigated 1,171 cases in 2017 including 795 crimes against persons and 376 property crimes. The unit also conducted two outside agency investigations for Officer Involved Shootings and collaborated with multiple federal, state, and local agencies to solve crimes that impact our region.
Detective Wilson and Detective Meyer at a scene

Detective Sergeant Lontz with Detectives Whitley, Lorette and Robinson
Special Investigations Unit (SIU)

SIU uses covert investigative techniques to identify and combat high impact and violent offenders. SIU focuses on violent crime, gang activity, human trafficking operations, and narcotics investigations. SIU has one member assigned to the FBI's Child Exploitation Task Force, Valley Narcotics Enforcement Team, ATF Violent Crime Task Force and another assigned to the FBI's Safe Streets Task Force. The unit assists detectives with shooting investigations, homicides, and robberies. In 2017, the unit was asked to place a larger focus on firearm violence occurring within the city. They were successful in locating and apprehending several high profile suspects wanted for murder, assault, robbery, promoting commercial sex abuse of a minor and other serious violent felony crimes.

SIU handled 374 cases in 2017. 132 of those cases were referred to the unit by our Patrol Division and 142 were generated by the unit. SIU spent a significant amount of time dealing with the ongoing opiate pandemic which was a major focus during narcotics investigations. The unit seized over 2.7 million dollars of street value drugs (to include 50 pounds of methamphetamine) relating to these efforts. They partnered with other DEA task forces and local agencies on several large investigations to further help combat the problem regionally. They also continued dealing with illegal marijuana grows in neighborhoods, seizing over 5.2 million dollars worth of processed marijuana and plants. Over $250,000 in seized monies and assets were also obtained from these narcotics investigations.

SIU assisted our Patrol Division in running prostitution related investigations. Over the course of the year they were able to arrest 100 Johns and six prostitutes. SIU set up a partnership with Kent Youth and Family Services to employ a Human Trafficking Victim Advocate who provides the victims of human trafficking a support system once they are removed from the life.

Neighborhood Response Team (NRT)

NRT is comprised of four commissioned officers, a civilian crime analyst and a sergeant. Their primary function is to address crime trends and neighborhood problems by partnering with community members, landlords, businesses and other city and law enforcement entities. In 2017, NRT members teamed up on many fronts to take a proactive role in targeting persons and geographical areas that had shown an increase in vehicle theft and vehicle prowls based on collected data. NRT members also partnered with community members, Code Enforcement and the Law Department to deal with public nuisance problems in neighborhoods. In 2017 we had the first successful prosecution of a nuisance property owner.

NRT officers routinely attend community meetings and host Block Watch classes in collaboration with the Community Education Unit. These events allow community members to get to know members of the police department in a low pressure setting. This was completed in both the residential areas as well as the business districts. Property owners, renters, business owners, and managers, along with the police department, developed a strategic plan to combat the issues identified.
Valley Narcotics Enforcement Team (VNET)
VNET is a full time multi-jurisdictional drug-gang task force with a primary emphasis of targeting regional drug-trafficking/criminal gang organization for interdiction, dismantling, and prosecution of mid to upper level drug trafficking organizations. The task force operates with a unique combination of state, local and federal law enforcement agencies. The eight state and local law enforcement jurisdictions include: Auburn, Federal Way, Kent, Port of Seattle, Renton, Seattle, Tukwila and the Washington State Patrol. The two federal agencies include: the Drug Enforcement Agency (DEA) and the Bureau of Alcohol, Tobacco, Firearms & Explosives (ATF).

VNET staffing is made up of one DEA Group Supervisor, two DEA Special Agents, one ATF Special Agent, eight Task Enforcement Agency (DEA) and the Bureau of Alcohol, Tobacco, Firearms & Explosives (ATF).

**YEAR END STAT REPORT** January 1, 2017 - December 31, 2017

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<th></th>
<th>Total Number of 2017 Cases Started:</th>
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<td>Total number of cases closed this year:</td>
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<td></td>
</tr>
<tr>
<td># of cases with no arrest</td>
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<td></td>
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<tr>
<td># of cases with 1 arrest</td>
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<tr>
<td># of cases with multiple arrests</td>
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<tr>
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<td>25.0</td>
<td>DU</td>
<td>$425.00</td>
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<tr>
<td>Diverted pharmaceuticals</td>
<td>56.0</td>
<td>DU</td>
<td>$392.00</td>
</tr>
<tr>
<td>Hallucinogens</td>
<td>-</td>
<td>GR</td>
<td>-</td>
</tr>
<tr>
<td>Heroin</td>
<td>24,306.7</td>
<td>GR</td>
<td>$1,093,801.50</td>
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<tr>
<td>Heroin-Fentanyl</td>
<td>944.9</td>
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<td>Marijuana</td>
<td>138,594.3</td>
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<td>$831,565.80</td>
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<tr>
<td>Meth &amp; Club Drugs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Methamphetamine</td>
<td>-</td>
<td>GR</td>
<td>-</td>
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<tr>
<td>Methamphetamine crystal (ICE)</td>
<td>39,485.3</td>
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<td>$789,706.00</td>
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<tr>
<td>Ephedrine</td>
<td>-</td>
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<td>-</td>
</tr>
<tr>
<td>Pseudoephedrine</td>
<td>-</td>
<td>GR</td>
<td>-</td>
</tr>
<tr>
<td>MDMA (Ecstasy)</td>
<td>-</td>
<td>DU</td>
<td>-</td>
</tr>
<tr>
<td>Club drugs</td>
<td>-</td>
<td>DU</td>
<td>-</td>
</tr>
<tr>
<td>Other drugs/unknown</td>
<td>150.0</td>
<td>DU</td>
<td>1,500.00</td>
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<td>TOTAL DRUGS:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># of eradicated MJ plants</td>
<td>-</td>
<td>Plants</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL DRUGS &amp; PLANTS:</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Seizures &amp; Forfeitures: (May not reflect true assets)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cases (#) w/ seizures</td>
<td>14</td>
<td></td>
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</tr>
<tr>
<td>Number of items seized</td>
<td>21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value of seized assets State</td>
<td>$697,566.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal</td>
<td>$332,624.90</td>
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<td></td>
</tr>
<tr>
<td>Cases (#) w/ forfeiture</td>
<td>17</td>
<td></td>
<td></td>
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<tr>
<td>Number of items forfeited</td>
<td>23</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value of forfeiture assets State</td>
<td>$258,385.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal</td>
<td>$240,850.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weapons Seized</td>
<td>-</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Weapons Forfeited</td>
<td>-</td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>Total paid to Washington State:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10% on actual seizures/forfeitures</td>
<td>$25,838.53</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10% on seizures/forfeitures kept by TF</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25,838.53</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Community Education Unit (CEU)

Crime prevention is a vital component of the Intelligence Led Policing approach to law enforcement. Community Education Coordinators work closely with the Neighborhood Response Team focusing on crime prevention and quality of life issues. Providing police services outside of traditional methods, the unit focuses on crime prevention, traffic safety education, youth outreach, drug/alcohol prevention, and other problem-solving strategies. The unit works with neighborhood Block Watches (there are over 130 within the city), businesses, and schools to solve problems and enhance the effectiveness of the police department. These community partnerships improve communication and increase awareness, resulting in a reduction of crime.

Some of the outreach programs facilitated by CEU include graffiti cleanup events, Block and Business Watch meetings, and a prescription drug take back program. Annual events for CEU include National Night Out (#8 in the nation for 2017), the Game of Life Youth Leadership Conference, and Safety Street at Cornucopia Days. Through partnerships with the Kent Drug Free Coalition and the Washington Traffic Safety Commission, CEU focuses on DUI enforcement, alcohol compliance checks, school prevention programs, and other environmental strategies that drive community change.
Social Media Team

Comprised of members across divisions in the department, the Social Media Team is responsible for furthering the department’s presence on social media platforms such as Facebook, Twitter, and Instagram. Team members post information about “in progress” activity, police presence in a certain area, road closures, community outreach events and opportunities, and share photos of department projects and programs. While not a substitute for 911, the unique makeup of the team ensures we have coverage on these social media platforms almost seven days a week, 24 hours a day. Each team member brings with them an appreciation for social media, knowledge of department operations, and provides creative posts and ideas.

Officers James and Sherwood showing off our Instagram (@KentPoliceWA) Selfie frame

Detective Gilcrist and Officers Moreno and Warmington getting captured on Instagram
King County Regional AFIS Statistics

We partner with King County’s Automated Fingerprint Identification System (AFIS) Program for enhanced forensic services. This regional program provides criminal identification technology for criminal justice purposes. Services include identifying “wanted” offenders before they are released from jail and recovering fingerprints from major crime scenes. The AFIS Program aids in solving crimes throughout the county and contributes to the safety of both residents and officers. AFIS is funded by a property tax levy which is approved by voters every six years. More information can be found at KingCounty.gov/AFIS.

Currently, 341 of the 449 cases have been examined. Of those cases:

- 67% of the lift cards we recovered from scenes had value for comparison. In 2016, Kent officers processing a scene themselves saw about 41% of what they submitted had value.
- 77% of cases have prints of comparison value recovered from the scene. In 2016, Kent officers processing a scene themselves saw about 59% of cases with prints of value recovered (based on cases submitted to AFIS – unknown how many cases were processed but nothing was submitted to AFIS)
- 37% of cases have suspect IDs. In 2016, Kent officers processing a scene themselves saw about 15% of cases with suspect IDs.
- 204 ID’s to people other than the victim. When all 2017 cases have been examined, around 284 suspect IDs are expected.

King County Regional AFIS Statistics

Callouts for Kent PD in 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auto Theft</td>
<td>242</td>
</tr>
<tr>
<td>Residential Burglary</td>
<td>57</td>
</tr>
<tr>
<td>Commercial Burglary</td>
<td>55</td>
</tr>
<tr>
<td>Other</td>
<td>37</td>
</tr>
<tr>
<td>Car Prowl</td>
<td>26</td>
</tr>
<tr>
<td>Theft</td>
<td>7</td>
</tr>
<tr>
<td>Robbery</td>
<td>12</td>
</tr>
<tr>
<td>Carjacking</td>
<td>13</td>
</tr>
<tr>
<td>Other</td>
<td>12</td>
</tr>
<tr>
<td>Business</td>
<td>54</td>
</tr>
<tr>
<td>Residence</td>
<td>62</td>
</tr>
<tr>
<td>Banks</td>
<td>2</td>
</tr>
<tr>
<td>Vehicles</td>
<td>319</td>
</tr>
</tbody>
</table>

What was processed:

- 319 Vehicles
- 54 Business
- 62 Residence
- 2 Banks
- 12 Other
- 13 Carjacking
- 12 Robbery
- 7 Theft
- 26 Car Prowl
- 37 Other
- 55 Commercial Burglary
- 57 Residential Burglary
- 242 Auto Theft

Hours on scene: 276.3

<table>
<thead>
<tr>
<th>Item</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Lift Cards:</td>
<td>2308</td>
</tr>
<tr>
<td>Total latent prints of comparison value:</td>
<td>1545</td>
</tr>
<tr>
<td>Latent prints individualized to a person:</td>
<td>204</td>
</tr>
</tbody>
</table>
Officers Warmington and Plunkett are 911 All-Stars

Officer Corner showing off the SWAT vehicle with Kent Little League Players
Support Services Division

Records

The Records Unit has two records supervisors and ten records specialists who provide the public with non-emergency information services, distribute court orders, maintain case files, run criminal background checks for officers, and maintain the police-reporting database. Walk-in services include case copies, fingerprinting, and concealed pistol licensing. Residents can also report non-suspect crimes at KPDOnlinereport.com.

Evidence

The Evidence Unit consists of one evidence technician supervisor and three evidence custodians. Evidence personnel are responsible for preserving, maintaining the integrity of evidence and property submitted for safekeeping, and properly disposing of property that is no longer needed. They also transport evidence to crime laboratories for examination. In addition, the supervisor processes major crime scenes. In 2017, staff processed 10,385 items into evidence and disposed of 18,320 items.

2015-2017 Admin/Services/Key Performances Measures

2015-2017 Records Processed Data
Grants

Research and Development

Research and Development is comprised of one full-time analyst responsible for identifying funding opportunities for department programs, equipment, and personnel. The Research and Development Analyst writes grant applications and manages local, state, and federal grants awarded. In 2017, the department received grant awards totaling $511,081.

2017 Grant Funding

- $325,936 State Grants
- $172,145 Federal Grants
- $13,000 Private Funding

2017 Public Safety Programs Grant Support

- $100,274 Community Safety
- $99,600 Traffic Safety
- $70,086 Other
- $58,976 Drug Free Youth Programs
- $172,115 Police Officer Equipment
- $10,000 Corrections Community Program

South King County Task Force Grants - Managed by Kent Police

- $255,000 - Target Zero Traffic Safety Task Force
- $127,887 - Valley Narcotics Enforcement Team (VNET)
Training
The Training Unit includes one sergeant and a range master who provides training and maintains training records for more than 209 sworn and civilian employees.

The Training Unit conducts 15 in-service training days per year. These consist of state required training classes such as first aid and working with the mentally ill. Also offered is specific training such as EVOC (Emergency Vehicle Operations Course), PIT (Precision Immobilization Technique), and rifle training.

In addition, officers attend elective training that is geared toward their career path or goals.

Kent also participates in regional training, such as active shooter, SWAT, and civil disturbance.

The Kent training facility hosts regional training. Agencies from all around Washington and surrounding states come to attend classes taught by national training instructors. The courses range from interview and interrogation techniques to a variety of leadership courses.

The facility houses a five-lane indoor shooting range where all sworn employees are required to pass a variety of courses in both handgun and rifle ranges at a level 10% higher than state standards.

Training Stats
Every officer attended three in-service training classes. The training center facilitated over 900 firearms-related qualifications.

Regional/Team training hours per team member:
- Special Weapons and Tactics (SWAT) - 368
- Civil Disturbance Unit (CDU) - 30
- Hostage Negotiations Team (HNT) - 24

Number of outside training classes hosted by Kent Police for 2017 was 12, covering a variety of topics.
Recruitment

The department has taken several steps to pursue high-quality police candidates to fill vacant positions due to retirements, attrition, and city growth. To streamline the background investigation process, an additional officer was temporarily assigned to the Recruiting Unit. The unit has continued to review its hiring and training practices in order to attract and retain well-qualified candidates. The department maintained a focus on enhancing the agency diversity and our partnership with various community groups has been an integral part of attracting ethnically and culturally diverse candidates. The agency continues to hire both lateral experienced Police and Corrections officers and entry-level Police and Corrections officers to help maintain balanced levels of experience.

Are you interested in a career as a law enforcement officer or corrections officer with the City of Kent Police Department? If so, please contact Recruiting Officer Wayne Graff by phone at 253-856-5830 or email wgraff@KentWA.gov.

Accreditation

In November 2015, the Kent Police Department was awarded state accreditation through the Washington Association of Sheriffs and Police Chiefs (WASPC). Accreditation requires compliance with over 140 standards based on law enforcement best practices and governs everything from records management to use of force to patrol to investigations. The Kent Police Department has a comprehensive policy manual which is updated two times per year in response to state legislation, local needs, and updates to WASPC standards.

In 2017 the department has continued to comply with the WASPC Accreditation standards. In addition, several members of the accreditation team have attended WASPC sponsored accreditation related training in 2017 and have assisted with the accreditation of other law enforcement departments. The department employs an accreditation manager to oversee the accreditation program. The Kent Police Department Correctional Facility was awarded state accreditation through WASPC in November of 2017. This is a great achievement. We are currently the only city in the state to have both jail and police operations accredited.
Corrections

On November 15, 2017, the Washington Association of Sheriffs and Police Chiefs (WASPC) recognized the Kent Police Corrections Facility with successfully becoming newly accredited at their fall training conference in Chelan, Washington. Kent is the first city agency in Washington that is recognized as dual accredited by successfully completing the accreditation requirement for both police operations and jail management.

The purpose of law enforcement agency accreditation is to professionalize the law enforcement industry by providing a review process for agencies to be certified as operating under industry best practices and standards. Law enforcement agencies seeking state accreditation in Jail Management must gain compliance with 148 jail standards.

The City of Kent Corrections Facility employs 27 staff members, which includes a commander, seven sergeants, eighteen officers and one civilian. In addition; they contract six staff members for medical and food services.

The facility booked in-custody 4,909 offenders last year for misdemeanor offenses. The average daily population in 2017 was 150 inmates, which was up 11.3% from 2016 and the second highest over the past twelve years. The average length of stay was 11 days. The corrections facility ended their operations budget at $4.1 million dollars, $349,283 or 7.7% under budget.

Corrections facility partners with several community members from local churches, Alcoholics Anonymous, and Narcotics Anonymous to offer support and services to offenders. In 2017, over 246 hours were volunteered by community members from these local nonprofit organizations. Some of our community volunteers have been graciously giving their time for years to help make a difference in offenders’ lives. We are truly grateful for all of our volunteers who generously donate their time.

This past year a jail chaplaincy program was developed in collaboration with Chaplain Pat Ellis, the Kent Police Department Chaplain. Jay Abram, one of our community volunteer members, completed several hours of chaplain training, a patrol ride along, job shadowed correction officers, and completed on the job training with Chaplain Ellis. Chaplin Jay is now available to meet with inmates, inmate families and staff, upon request. Although this is a new program it has already proven to be beneficial.
Inmate Programs

The Programs Corrections Division has a sergeant and two officers to supervise inmate programs. Alternatives to incarceration include work release, supervised work crew, and electronic home detention.

Work release inmates work at their personal job and return to the facility during non-work hours. In 2017, the work release program was offered to offenders with misdemeanor sentences from outside agency courts. Supervised work crew inmates are supervised by a correctional officer and clean garbage from roadways, remove graffiti, and clean up homeless camps within the community. Work crew inmates are also assigned to work at local non-profit organizations. Participating non-profits include the Tahoma National Cemetery, Kent Police Department, Kent and Auburn Food Banks, and the Kent Senior Center. Last year the work crews performed 25,523 community service hours. Inmates on electronic home detention are restricted to their homes except to work and to attend treatment or school.

All inmates submit to a thorough screening process before being accepted to participate in any of the alternatives to incarceration options.

### 2015-2017 Work Crew Hours

<table>
<thead>
<tr>
<th>Year</th>
<th>Work Crew Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>31,185</td>
</tr>
<tr>
<td>2016</td>
<td>29,491</td>
</tr>
<tr>
<td>2017</td>
<td>25,523</td>
</tr>
</tbody>
</table>

---

### Inmate Programs Summary

- **Average Daily Population**
  - 2014: 133.67
  - 2015: 125.49
  - 2016: 133.63
  - 2017: 150

- **Average Length of Stay**
  - 2014: 11.43
  - 2015: 9.61
  - 2016: 10.34
  - 2017: 11

- **Total Bookings**
  - 2014: 4,587
  - 2015: 4,779
  - 2016: 4,722
  - 2017: 4,909

- **Average Programs Population**
  - 2014: 39.31
  - 2015: 34.02
  - 2016: 33.33
  - 2017: 30

- **% Over/Under Yearly Budget**
  - 2014: 7.39% Under
  - 2015: 7.23% Under
  - 2016: 9.8% Under
  - 2017: 7.7% Under
Community Outreach

The Kent Police Department has been involved in a number of community outreach events, which allow officers and staff to build relationships with the public, as well as mentor youth to keep them from following the wrong path in life.

Explorers

The intent of the Kent Police Law Enforcement Explorer Program is to educate and introduce youth to police operations, interest them in possible law enforcement careers, and build mutual understanding. The education aspect provides Explorers with knowledge of the law enforcement function in one’s community whether one enters the field of law enforcement as a career or not. Through involvement, the Explorer program establishes an awareness of the complexities of law enforcement service and focuses on dedication to training, learning, and desire to build a better community.

The Explorer post participates in a variety of events each year. The purpose for involvement in these events is to bring awareness of the Kent Police Explorer post, to get involved with the community we serve, to assist other posts, and to raise funds for our own post.

Membership in the Kent Police Law Enforcement Explorer post is open to young adults, male or female, at least age 14 and having completed the 8th grade, or ages 14-21 years old.

Additional requirements for selection into the Explorer post:

- Have parental approval, which includes signatures by the Explorer and his/her parent or guardian on the application packet.
- Be of good health.
- Be of good moral habits with no arrest or conviction records of serious offenses.
- He/she must maintain a 2.0 or higher GPA in school.

Volunteers in Police Service (VIPS)

Members of the Volunteers in Police Services (VIPS) program are civilian members of the Kent Police Department, providing support to the department in a variety of ways. Some of the functions VIPS members perform include assistance at special events such as Kent Cornucopia Days, Fourth of July Splash, high school graduations, and the Christmas Fun Run. Members of our VIPS are trained to go on Volunteer Patrol and assist police officers in vehicle lock-out and stranded motorist situations, as well as enforcing disabled parking ordinances (limited commission). Our Tagging Neutralization Team (TNT) performs graffiti removal at identified locations. Another important function is our non-criminal fingerprinting program.
G.R.E.A.T. Program

Gang Resistance Education and Training Program (GREAT) is an effective gang and violence prevention program built around school-based law enforcement officer-instructed classroom curriculum. The program provides information and redirects young kids from delinquency, youth violence, and gang membership specifically targeting children in the years immediately before the prime ages for introduction into gangs and delinquent behavior.

- The GREAT Program integrates prevention practices to increase protective factors, such as school bonding, feeling safe at school, having the ability to solve problems, and being resourceful in seeking out sources of support.
- The GREAT Program provides a family component that gives you and your child the opportunity to bond and strengthen healthy behaviors within the family unit.
- The GREAT Program assists in building more positive relationships between law enforcement and other parts of your community.
- The GREAT Program teaches children to deal more effectively with serious issues affecting their behavior and the community, such as bullying, peer pressure, managing anger, and making good decisions.
- GREAT Program students compared to non-GREAT students showed lower rates of gang involvement and delinquency and less positive attitudes towards gangs.
- The Kent Police Department and the Kent School District continue to partner together in hopes of facilitating the GREAT Program in all of the elementary schools in the district.

Service Organization Involvement

For the past 20 years, Kent Police Department Command Staff have served the community through various service clubs such as Kent Rotary, Kiwanis, and Lions Club. Our Command Staff also actively serve on local charity organization boards such as the Kent Food Bank and the Kent Police Foundation.
Cops in Schools Program

In partnership with the Kent School District, Kent officers are assigned an elementary school within the district. The officer visits their assigned school at least once a week at various times. The officers check in and walk around the school, interacting with students and staff. The Cops in Schools program is a proactive approach that provides a visual presence of uniformed officers to enhance the security of school campuses throughout the community. Our goal is to have officers and school personnel work together to ensure campus safety while developing opportunities to meet with and interact with the students.

By having officers frequent the elementary school, we ensure that, as a police department, we are doing everything we can to stay active and involved. The goal is to not only provide a safe environment, but to also establish strong relationships between officers, students, and school personnel. We are striving to make students feel safe and secure in their learning environment, and also comfortable with officers being a presence.

Police Science Class

The Police Science Class, which started in 2008, is a partnership between the Kent School District and the Kent Police Department. It is currently taught by members of the Kent Police Department at Kent Meridian High School. The threefold purpose of the program is to:

- Teach students about the Kent Police Department
- Develop interest in law enforcement with this diverse group
- Break down barriers and stereotypes and create an understanding with our youth

Generally, juniors and seniors are selected for this program which includes instruction on laws and procedures, as well as hands on application of criminal justice concepts. Officers from various units in the department (Patrol, K-9, SWAT, Detectives, and Narcotics) all meet with the class and talk about their assignments. Field trips to criminal justice related facilities like jails, courts, and the police academy are also an important part of the program.
Semi-Annual Community Meetings

Since 2011, Chief Thomas has held community meetings at various locations within the city. The purpose of these meetings is to address crime concerns, introduce our staff, and make ourselves available to community concerns about crime. These events offer an opportunity for meaningful discussion with people regarding their police department and the efforts being made to combat crime in the community. These meetings are held semi-annually and are announced on our Twitter, Facebook, and web pages. The 2017 meetings were held on May 10, 2017 at the Kent Police/Fire Training center and October 11, 2017 at the Panther Lake Elementary.

We also hold Coffee with Chief get togethers on a more frequent basis. This is not a meeting but is a good time for the public to connect with the Chief, our command staff and members of the Neighborhood Response Team. We change up the locations throughout the year to accommodate all areas of the city. In 2017 our Coffee with the Chief events were held on March 22, April 12, May 31, July 19 and Oct 25.

Chaplaincy Program

The Kent Police and Fire Volunteer Chaplaincy Program provides a valuable resource to the community and the employees of the Kent Police Department. On call 24 hours a day, seven days a week, our chaplains respond to emergency scenes involving serious injury or death of a community member or city employee to bring care, comfort, and compassion to those involved. The program is facilitated by the department’s Crisis Intervention Coordinator and utilizes four volunteer chaplains. In 2017, our chaplains responded to a total of 229 incidents, provided professional care and crisis intervention, and logged a total of 380 volunteer hours. Chaplain responses included providing mutual aid to 13 other area police and fire departments and assisting with firefighter and police officer funerals and memorial dedications across the state.

In 2017, we expanded the program to add a dedicated Jail Chaplain to serve the needs of inmates, their families, and our corrections officers.

Our chaplaincy program has become a model for other departments across the state. Our lead chaplain teaches classes on emotional survival and critical incident stress management to local fire and police academies as well as providing consultation and training for peer support teams throughout the region.

Movember Fundraiser

During the month of November, the Kent Police Department conducted our annual Movember Fundraiser. Chief Thomas authorized Police/Corrections personnel to grow goatees for a $25 donation towards a worthy cause. This year we lost a good friend and co-worker Detective Derrick Focht to heart disease so we chose the American Heart Association. Last year, we were able to raise $1,100 for the Child Life Specialists at Seattle Children’s so we set a goal of $1,000 for this year’s fundraiser. Thanks to the Police/Corrections staff, City Staff and the citizens of Kent, we were able to double our donations and raised $2,245!

Thank you to all who participated and donated!!
National Night Out 2017