



2020 AGREEMENT AND RELEASE/DISCLAIMER OF LIABILITY
(for Volunteer Opportunities)

IN CONSIDERATION of being permitted to participate in the following volunteer opportunity with the city of Kent:

Volunteer Opportunity: _____
City Supervisor of Volunteer Opportunity: Francine Sanchez, Park Operations

The volunteer hereby agrees to the following:

I understand that I am volunteering my services to the city of Kent, without compensation, and agree to perform only those services delegated to me by the city. I understand that my participation in city of Kent programs, operations, and/or maintenance activities is a voluntary activity and I am freely donating my labor. Furthermore, I understand there are risks associated with volunteer activities that have the potential to cause injury, damage, exposure, or other harm, including those associated with congregating with individuals outside of my household during the current COVID-19 pandemic. Therefore, I agree to perform assigned tasks in a responsible manner, to take due care to avoid injury, and to follow guidance issued by the City, and state and local health authorities to protect myself and others from exposure to COVID-19, including the use of social distancing and the wearing of protective personal equipment, like masks. By signing this agreement and release, I assume the risk of these activities and of any and all injuries, damages, exposures, or other harm, whether or not specified herein, that I may sustain during my participation.

I agree to indemnify, hold harmless, and release the city of Kent, its employees, agents, representatives, and volunteers from any and all lawsuits, damages, claims, judgments, losses, liability, or expenses that may arise in connection with this volunteer activity. I further agree that the terms of this agreement and release shall serve as an assumption of risks and release for my heirs, estate, executor, administrator, assignees, and for all members of my family. All of the terms above shall apply whether or not caused by the alleged negligence, whether active or passive, or any acts or omissions of the city of Kent, or any of its elected or appointed officers, agents, employees or volunteers.

Furthermore, I give my permission to have photos or videos taken of me, without compensation, during the city’s volunteer activities. All images obtained by the city shall belong to the city and the city may use the images for any city purpose, including display in any promotional materials, advertisements, or documents created or used by the city. I voluntarily release my right to the images with the full knowledge and understanding that any images taken of me may be used by the city at its full discretion.

I have chosen to voluntarily participate in these activities, and I sign my name below so that I may participate. I can choose not to sign this agreement and, therefore, choose not to participate.

By signing this agreement and release, I acknowledge that I have read, understand and approve this AGREEMENT AND RELEASE/DISCLAIMER OF LIABILITY and that I agree to its terms.

Volunteer’s Signature: _____ Date: _____
Volunteer’s Printed Name, Address, and Phone Number _____

Guardian’s Signature if Volunteer is under 18 years old _____ Date: _____
Guardian’s Printed Name, Address and Phone Number _____

City Representative’s Signature as Witness (optional): _____ Date: _____