

# KENT POLICE DEPARTMENT ANNUAL REPORT 2019



AGGRESSIVELY FIGHT CRIME, WHILE  
**SERVING WITH COMPASSION.**



# Table of Contents

Chief’s Message .....	2
Vision/Mission Statement.....	3
2019 Goals and Objectives .....	4
National Police Week .....	5
Award Recipients .....	6
Calls for Service and Crime Statistics .....	7
Intelligence Led Policing.....	8
Patrol Division .....	14
Investigations Division.....	23
Support Services Division.....	31
Community Outreach & Events.....	39



# MESSAGE FROM THE CHIEF



Thank you for taking the time to read the Kent Police 2019 Annual Report. As you read through the report, you will see our mission to “Aggressively Fight Crime, While Serving With Compassion” and our values of Service, Professionalism and Integrity permeate everything we do. We also place a strong emphasis on establishing and strengthening genuine relationships with the community and embracing our opportunities to enhance the quality of life of everyone we encounter.

2019 was a year of significant accomplishment and advancement. It was also a time where we zeroed in on our strategic goals for the coming years. Some of the highlights include:

- Implemented the Body Worn Camera Program, starting with 110 uniformed officers being outfitted with the cameras.
- Continued to focus significant resources on outreach to our homeless community members, seeking to provide services and resources first, but following that up with reasonable enforcement of the law.
- Took over Code Enforcement for the city, integrating residential nuisance and quality of life issues into our overall approach to problem solving and improving the lives of our residents.
- Made significant progress in our hiring of new officers, civilian employees and corrections officers.
- Continued deployment of individually assigned patrol vehicles.
- Developed a five-year strategic plan, that will guide department operations in the coming years.
- Maintained a decrease in violent crimes including shootings and homicides for the second year in a row.
- Achieved re-accreditation through the Washington Association Of Sheriffs and Police Chiefs; once again ensuring the we are adhering to the highest standards and best practices in law enforcement.
- Launched our red light camera enforcement program to increase traffic safety and produce revenue to fund the Body Worn Camera Program.
- Began implementation of employee wellness strategies that included:
  - Developing a Functional Fitness Training Cadre and implementing weekly wellness functional fitness training sessions.
  - Delivering the Pro-scan Self-Assessment Tool to our leadership team.
  - Trained a team of instructors to deliver Resiliency Training to provide our employees the skills and techniques needed to overcome the negative impacts of police work so that our employees thrive in life.

This strength of our department is and has always been our people. Our people are why we continue to be an exceptional law enforcement organization and I continue to be the proudest chief anywhere. I hope you find the annual report informative. Please contact my office if you have any questions or comments.

Warm regards,

**Chief Rafael Padilla**

# VISION STATEMENT

The Kent Police Department is committed to providing the highest level of law enforcement service and improving the lives of its community members

## Mission Statement

To aggressively fight crime while serving with compassion.

## Values

Service, Professionalism, and Integrity

## Principles

Accountability, Respect, Inclusion, and Innovation

### Kent Facts

**2019 Population**

127,000

**Sixth Largest City**

in Washington State

**Area of Kent**

21,400 acres

34 square miles

404 acres of parks

725 lane miles

**Kent Police Department**

220 Fourth Ave South

Kent, WA 98032

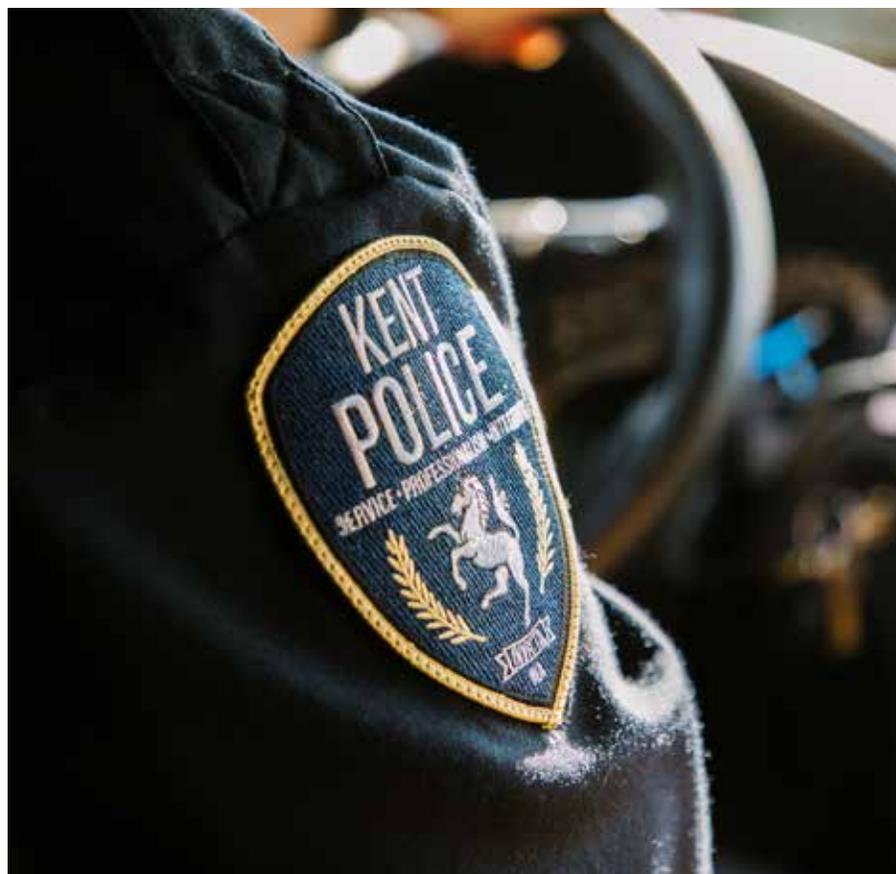
**KentWA.gov/police**

 /KentPoliceDepartment

 @KentPD

 @KentPoliceWA

 /KentTV21



# 2019 GOALS & OBJECTIVES

## **GOAL #1**

Develop our staff through training and prepare for the future through succession planning:

- Provide training to enhance officer capabilities and provide professional development to staff
- Provide training opportunities for current and future leaders
- Anticipate and train for known retirements/specialties
- Enhance recruitment efforts and best practices to address staffing needs

## **GOAL #2**

Refine our crime fighting model to reduce crime:

- Increase our technological capabilities to enhance crime fighting
- CEU engage residents and businesses through Block Watch and business outreach to glean information and pass on to Crime Analyst
- Continually look at Intelligence Led Policing (ILP) strategies to keep up with current trends

## **GOAL #3**

Enhance police legitimacy with the entire community:

- Provide online, ongoing and relevant trainings to staff
- Continue community engagement in order to open lines of communication and build relationships and understanding
- Provide effective communication and responsiveness with the public and crime victims

# NATIONAL POLICE WEEK

Our department suffered a great loss in July of 2018 when Officer Diego Moreno was killed in the line of duty. In 2019, Officer Moreno along with Detective Derrick Focht, who passed away in 2017, were honored during National Police Week in Washington D.C. This included their names being forever etched in the Police Memorial and their stories made part of the National Police Museum. Our department was fortunate to be able to send several of our employees to National Police Week to be a part of the remembrance.



# AWARD RECIPIENTS

The department's Awards Committee receives nominations from employees throughout the year. Following the award policy guidelines, nominations are considered and recommendations are made to the Chief of Police for approval. The following were awarded in 2019:

## **Lifesaving Medal:**

Officer Tessa Melville  
Officer Jeremiah Johnson  
Officer Doug Westcott  
Officer Will Davis  
Officer Taylor Burns (received 2 awards)  
Officer Patrick Baughman  
Officer Jordan Axelson  
Officer Robert Curl (received 2 awards)

## **Chiefs Award of Professional Excellence**

Assistant Chief Eric Hemmen  
Commander Matt Holmes  
Commander Robert Hollis  
Sergeant Matt Stansfield

## **Chief's Award of Devoted Service**

Support Services Manager Sheila Knapp (retired)  
Officer Elliot Hale (retired)  
Officer Jason Clift (retired)  
Corrections Officer Ron Harvey (retired)

## **Chiefs Award of Distinguished Service**

Matt Johnson

## **Chiefs Award of Citizen Commendation:**

(given to non-employees)  
Pastor Lawrence Boles  
Jose Munoz  
Minerva Munoz  
Josh Evans  
CJ Burleigh  
George Naill  
Karina Wheeler  
Lauren Kmiechick

## **Officer of the Year**

Detective Daniel Yagi

## **Corrections Officer of the Year**

Corrections Officer Sheena Chupa

## **Civilian Staff of the Year**

Support Services Manager Christy Warren

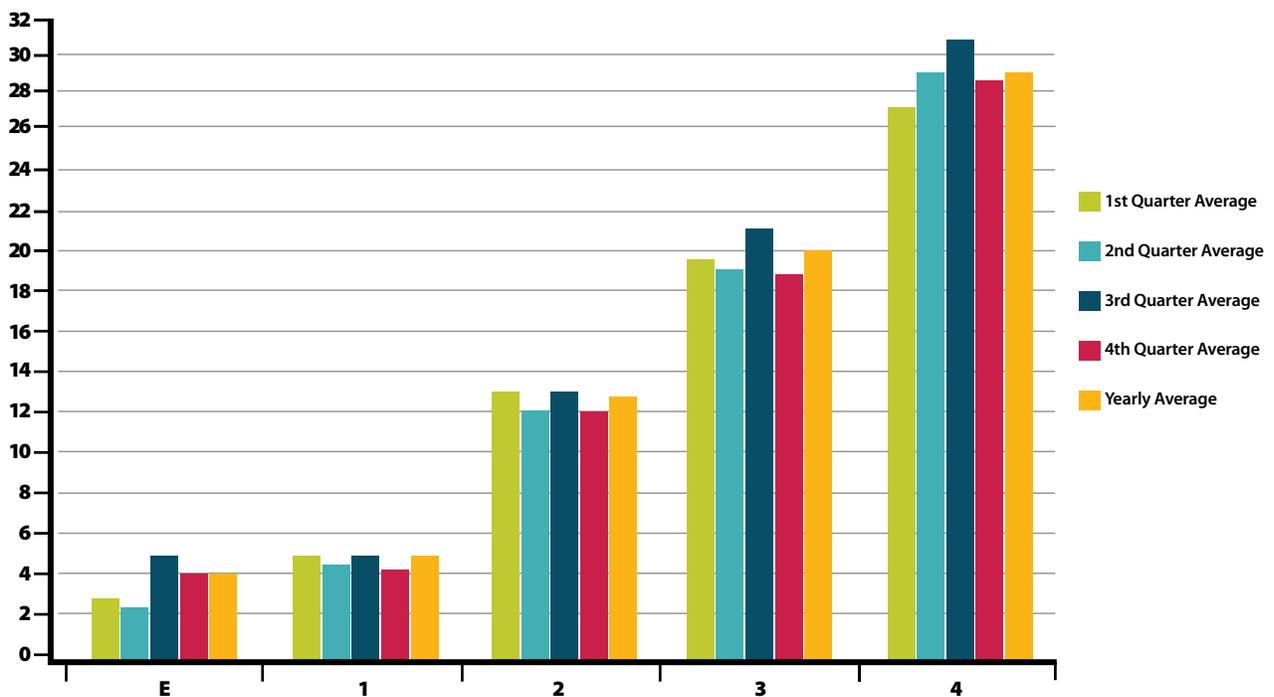


# CALLS FOR SERVICE AND CRIME STATISTICS

**An important goal of the Kent Police Department is the timely response to 911 calls for service. The following data show our response time (in minutes) to calls from emergency (E) calls through priority (4) or routine calls for service.**

- **Priority E** is the highest priority. This category represents a confirmed emergency, which could result in extensive loss of life and/or property. This category represents the greatest potential for officers to encounter immediate danger.
- **Priority 1** represents a potential emergency which could result in loss of life and/or property; personnel safety may be at risk or seriously jeopardized.
- **Priority 2** represents a minimal hazard with considerably less potential for life and/or property loss and minimal risk to officers.
- **Priority 3** represents a low hazard, non-life threatening situation with minimal risk of property loss.
- **Priority 4** represents police reports or cold calls which require a non-code response.

2019	1st Quarter Average	2nd Quarter Average	3rd Quarter Average	4th Quarter Average	Yearly Average
E	3.33	2.85	4.65	3.60	<b>3.61</b>
1	5.01	4.65	4.84	4.27	<b>4.69</b>
2	14.59	13.14	14.52	12.79	<b>13.76</b>
3	19.85	19.67	21.64	19.12	<b>20.07</b>
4	27.94	29.41	32.20	29.13	<b>29.11</b>

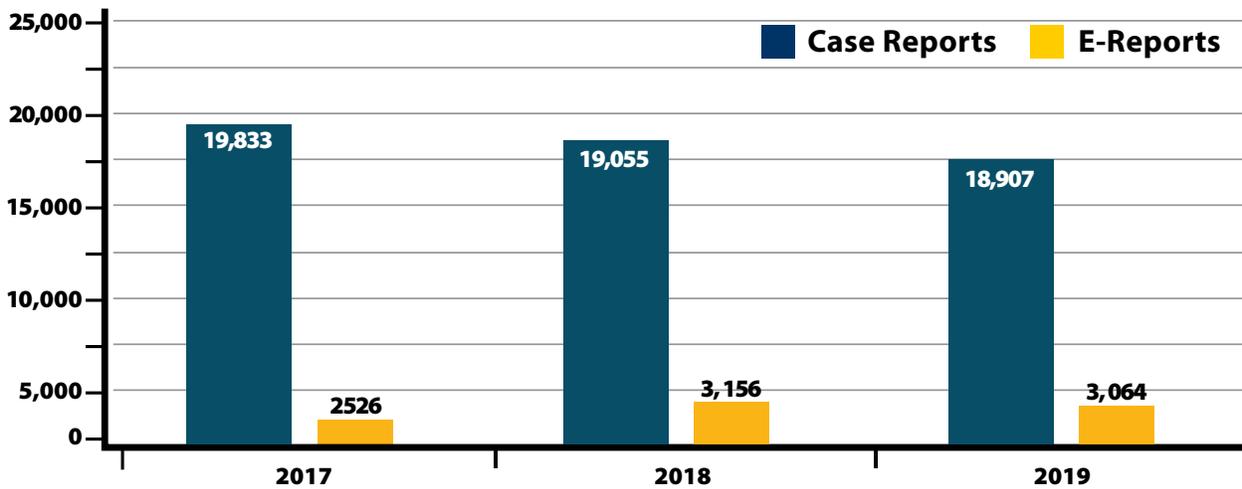


## Intelligence Led Policing (ILP)

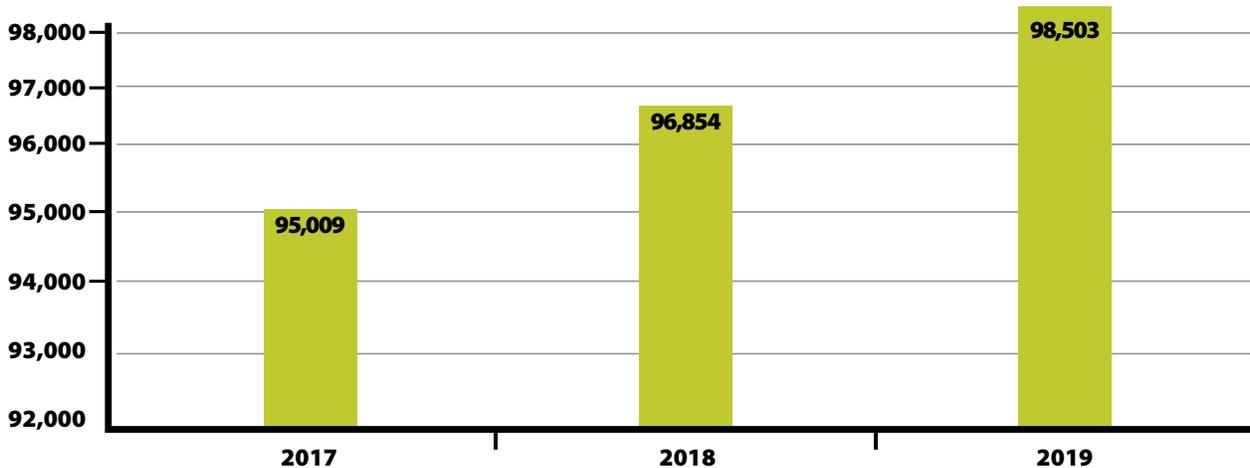
ILP is a policing strategy focused on identifying and solving crimes and problems through intensive crime information analysis. Unlike traditional policing methods, which are primarily reactive, ILP is a way to use crime information to predict where crimes and problems will occur and then deploy resources accordingly. The effectiveness of ILP relies heavily on the quality and timeliness of information gained by the police. Continuous crime analysis, meticulous investigations, and strong community partnerships are key to making ILP a success.

Since 2008, we have accepted online police reports which are self-reported by residents at [KPDOnlineReport.com](http://KPDOnlineReport.com).

**2017- 2019 Case Reports and E-Reports**



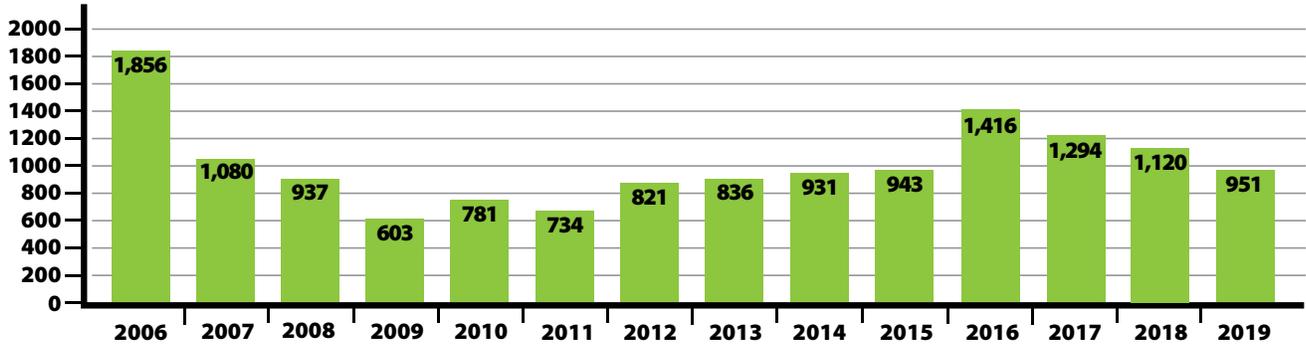
**2017- 2019 Dispatched Incidents**



## ILP Crime Totals and Crime Rate: 2006 - 2019

The following charts, over the next five pages, show both the yearly totals and yearly crime rate of ILP tracked crime. The ILP tracked crimes are Vehicle Thefts, Vehicle Prowls, Robberies, Residential Burglaries, and Commercial Burglaries. Taking both the yearly total and the city's crime rate gives a better understanding of how we're doing. The yearly crime rate of each ILP tracked crime is devised through taking the yearly total, dividing it by the city's population, then multiplying it by 1000.

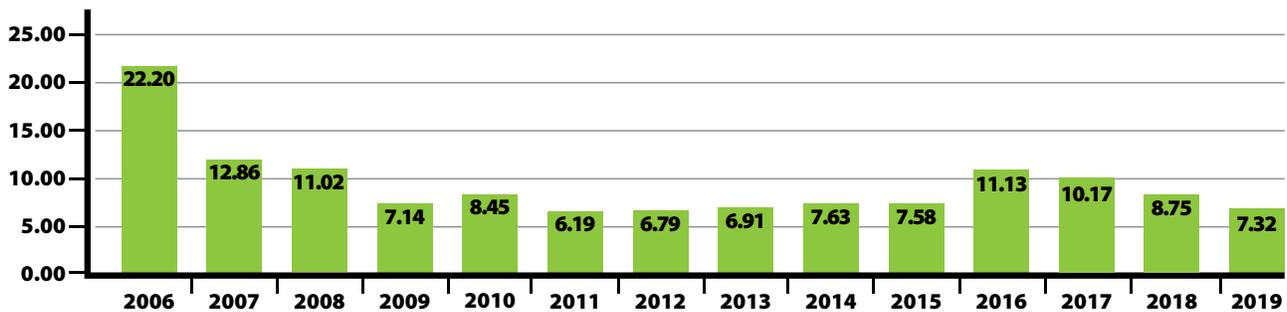
**2006-2019 Vehicle Thefts**



Vehicle Theft totals on the decline for the past three years, after the entire Puget Sound region was hit hard in 2016. Since then, there has been nearly a 33% decline in the number of Vehicle Thefts in Kent. In the past year, there was a 15% decline.

The crime rate has also dropped, with a 34% decline since 2016 and a 17% reduction in the past year alone.

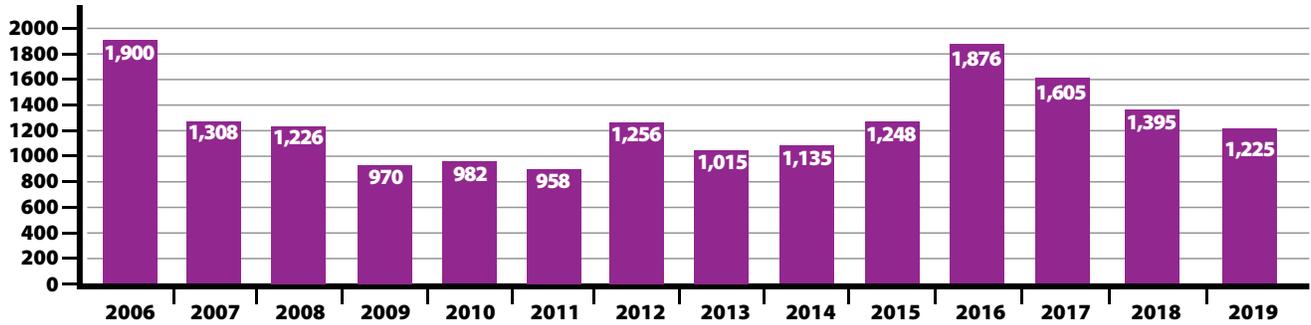
**2006-2019 Vehicle Thefts Crime Rate**



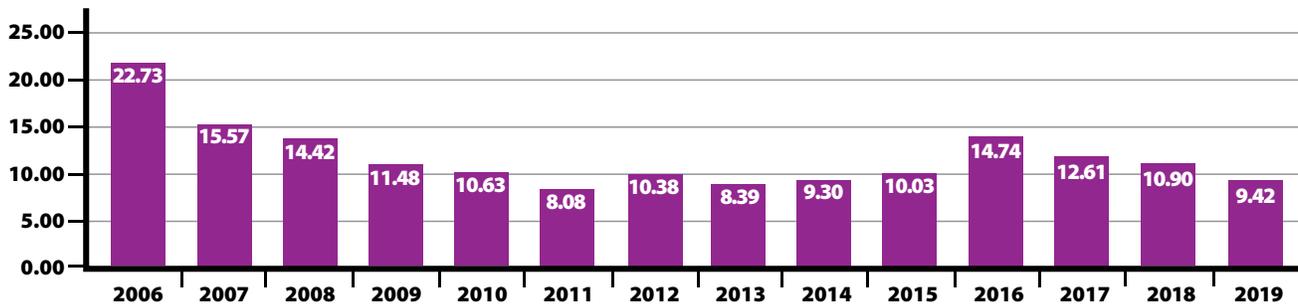
2016 was also a bad year regionally for Vehicle Prowls. Since then, the total number of Vehicle Prowls have declined each of the past three years, for a 34.7% decrease overall, and 12% decline over the past year.

The crime rate has also been dropping, with a 36% decrease in the crime rate over the past three years. In the past year alone, the crime rate saw a 13.5% decrease.

**2006-2019 Vehicle Prowls**



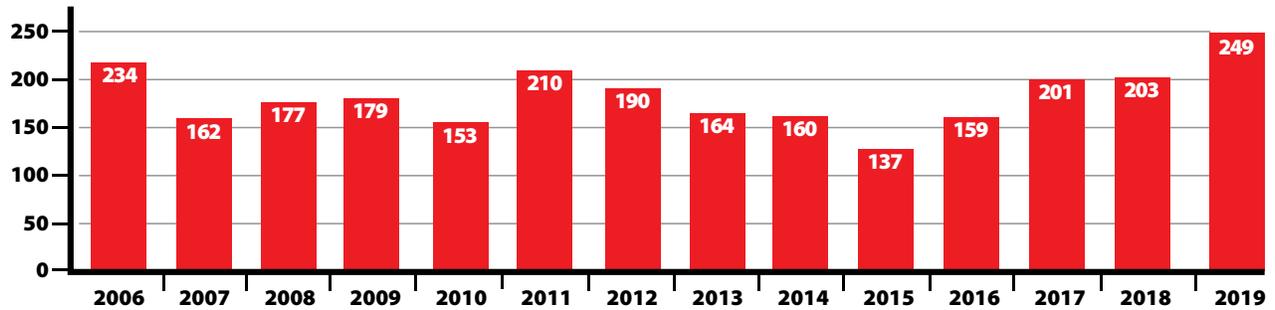
**2006-2019 Vehicle Prowls Crime Rate**



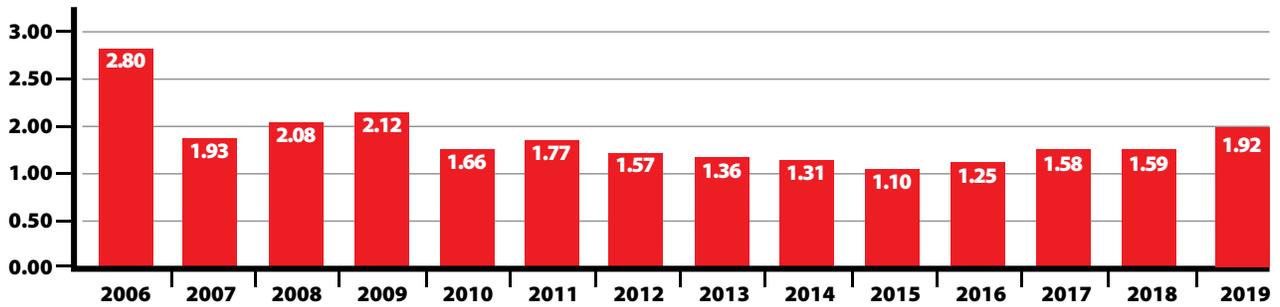
Robbery totals have been increasing each of the past four years, after the low point of 2015. There has been an 81% increase since 2015, and a 22% increase in the past year alone. The 2019 total was the highest encountered during the ILP era (since 2007).

Yet, even with the increase, based upon population, the 2019 crime rate is still lower than the first three years of the ILP era, 2007 – 2009. While the crime rate increased 20% in the past year, it is still 31% below the pre-ILP crime rate of 2006.

**2006-2019 Robberies**



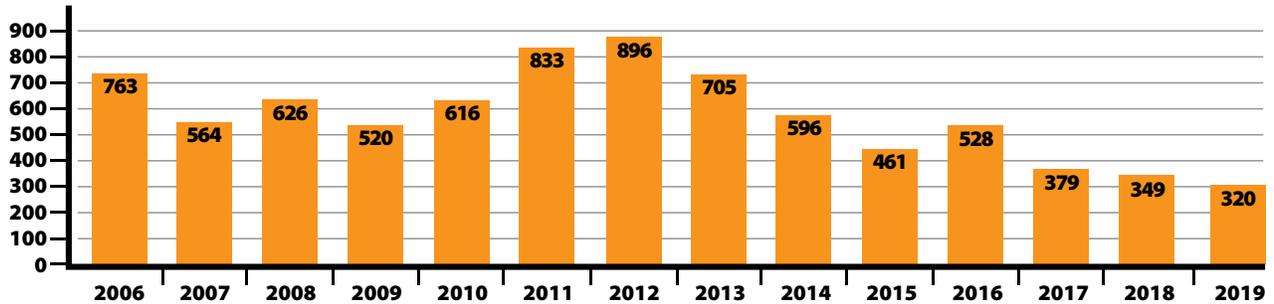
**2006-2019 Robberies Crime Rate**



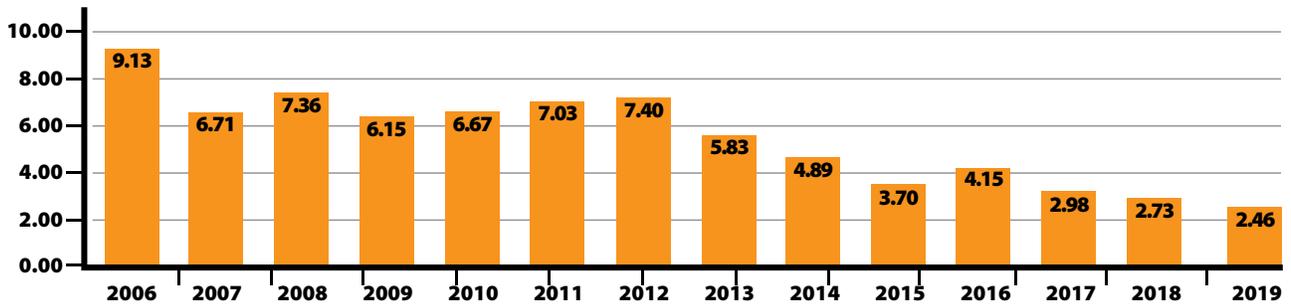
The Residential Burglary totals have been steadily decreasing – it has decreased six of the past seven years. 2019 saw an 8% decrease when compared to the prior year, and is 64% lower than the high point reached in 2012.

The crime rate is the lowest it's ever been. 2019 saw a 10% decrease in the crime rate compared to the prior year, and is 73% lower than the pre-ILP rate of 2006.

**2006-2019 Residential Burglaries**



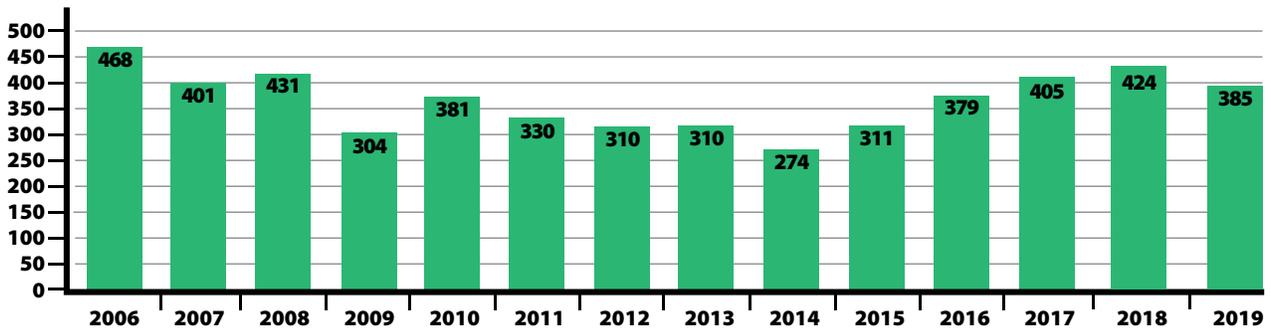
**2006-2019 Residential Burglaries Crime Rate**



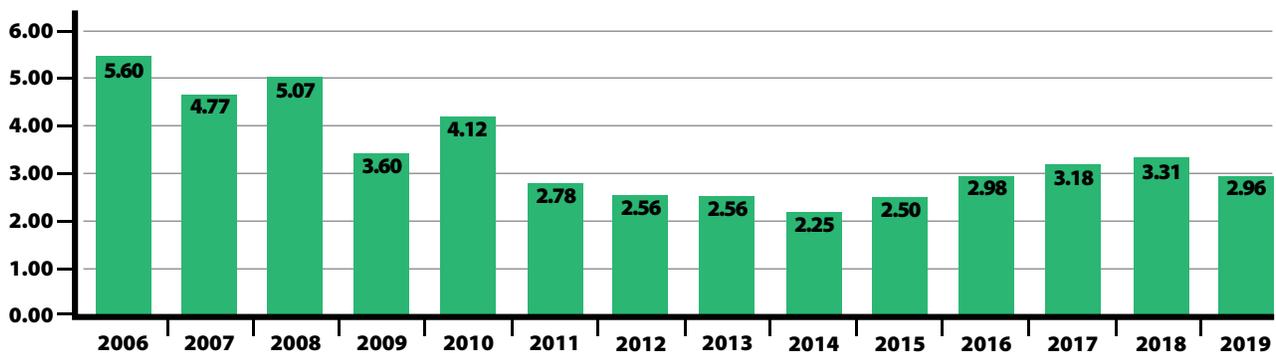
After seeing increases each of the past four years, the Commercial Burglary total declined by 9% in the past year.

The crime rate also declined, by 10.5%. The 2019 crime rate was 47% lower than the pre-ILP crime rate of 2006.

**2006-2019 Commercial Burglaries**



**2006-2019 Commercial Burglaries Crime Rate**



# PATROL DIVISION



The Patrol Division is comprised of the uniformed officers of the Kent Police Department. They are the most visible segment of our department and have the most interaction with the community. Patrol officers perform a complex balance of diligently pursuing criminals while at the same time being engaged with the community to build stronger relationships and increase public trust.

The primary functions of the Patrol Division are to respond to emergency calls, general calls for service, conduct investigations, traffic enforcement and proactive patrol. The Patrol Division adheres to the best practices of Intelligence Led Policing (ILP), Problem Oriented Policing and Community Policing to combat crime and enhance the quality of life for the citizens of Kent.

The Kent Police Patrol Division is currently authorized 106 sworn personnel and three civilians. This includes one assistant chief, four commanders, 12 sergeants, 89 officers, two parking enforcement officers, and an administrative assistant. It is comprised of traditional uniformed police units, the Traffic Unit (which includes Parking Enforcement), the K-9 Unit, Special Operations Unit (bike and boat officers), School Resource Officers, SWAT and the Civil Disturbance Unit (CDU). Other elements of the Patrol Division include the Chaplaincy Program, Peer Support, Explorers, Honor Guard, Traffic School and the Cops in Schools program.

To accomplish the department's mission of aggressively fighting crime while serving with compassion, our officers adhere to the values of Service, Professionalism and Integrity as they work to deliver the highest level of law enforcement service to the Kent community.



## K-9 Unit



The Kent Police K-9 Unit consists of four generalist teams. The generalist teams are used for a variety of applications, however, they are primarily used to locate suspects. This is done through tracking the suspects from crime scenes, performing building searches, and searching areas. These generalist teams are also able to locate evidence that would have otherwise gone undetected. The use of generalist K-9s also increases the safety of our officers.

The use of police dogs in either of these roles greatly enhances the ability of the Kent Police Department to aggressively fight crime. Our unit's 27% success rate in locating suspects is outstanding.

In 2019, we brought two new K-9's to our department. Officer Goforth and K-9 "Kane" along with Officer Morris and K-9 "Drogo" began their K-9 careers with us.

Our K-9 teams participated in community demonstrations, assisted with the Community Police Academy and numerous other events showcasing the teams' capabilities.

During Cornucopia Days, one of our K-9 teams staffed the Kent PD education booth. They answered questions from Cornucopia Days attendees and let them take photos with the dog.

### Notable cases:

19-10968: A K-9 team conducted a track and captured the suspect after a foot pursuit where the suspect had discarded a sawed off shotgun.

19-15541: A K-9 team was tracking and due to a great perimeter, the suspect fled right into responding officers.

19-3555: Officers located a recently stolen vehicle taken in a carjacking. After a pursuit, the suspects fled the vehicle on foot. A K-9 track was conducted and the first suspect surrendered to perimeter units. The K-9 located the second suspect hiding in the woods.

<b>K-9 Unit 2019 Stats</b>	
Applications	<b>144</b>
Captures	<b>39</b>
Training Hours	<b>1459.5</b>

## Traffic Unit



The Traffic Unit is tasked with providing safe and efficient vehicular and pedestrian movement throughout the city. The unit works to prevent and reduce injury and death related to vehicle collisions through aggressive traffic enforcement and education. The unit utilizes marked, and unmarked traffic vehicles to conduct enforcement, respond to collisions and other traffic/parking related calls for service. The officers, who also serve as members of our Collision Analysis and Reconstructive Squad (CARS), respond to collisions that result in life threatening injuries or death. They utilize advanced investigative techniques and equipment to complete these complex investigations.

The Traffic Unit is actively engaged in community presentations, meetings and partners with the City's traffic engineers to address road design issues. Housed within the unit is Kent's Traffic School. In 2019, 1,092 people attended traffic school which is taught by Traffic Unit officers. The Traffic Unit partners with the Washington Traffic Safety Commission and neighboring agencies to conduct various traffic emphases, including DUI and speed patrols, illegal street racing, pedestrian crossing, seatbelt enforcement and others.

The unit has an authorized strength of one sergeant, eight officers, and two parking enforcement officers. In 2019, Traffic responded to 33 serious injury or fatality collisions, responded to 28 call outs, took 1,969 collision reports, and wrote 5,812 infractions/citations. Notably, as a result of routine patrols and participation in emphasis patrols, the Traffic Unit made 102 of the department's 315 DUI arrests in 2019.

## Target Zero

The Kent Police Department is a member of the King County Target Zero Task Force. Target Zero is a strategic plan developed by the State of Washington to eliminate all fatality and serious injury collisions by 2030. The Washington Traffic Safety Commission provides grant funding to member agencies, including the Kent Police Department, to support the goal of Target Zero, through education, enforcement, and engineering. In 2019, the Kent Police Department (primarily the Traffic Unit) worked in support of Target Zero through multiple emphasis patrols targeting impaired drivers, distracted drivers, and unbelted drivers and passengers.

This year, we launched a Phlebotomy Program. Funded by the Washington Traffic Safety Commission, we were able to send two officers and one sergeant to phlebotomy school where they became certified to conduct blood draws. To date, the team has successfully drawn blood for DUI warrants on eight occasions.

## Special Operations Unit (SOU)

The Special Operations Unit is a team of seven bicycle officers that are supervised by a sergeant. The Unit specializes in tackling issues and situations that are not as accessible to regular patrol officers in vehicles. These areas include bike trails, city parks, and business venues.

In 2019, the addition of four officers enabled SOU to increase proactive patrols in the downtown core and hot-spot locations throughout the city. Additionally, the team continued their efforts in addressing homeless issues. They worked closely with downtown businesses, the Kent Parks and Public Works Departments, and Corrections to clean up areas of camps and dumped garbage. The team partnered with multiple community organizations including Catholic Community Services, Union Gospel Mission, and Sound Health to provide resources to the homeless. Their area of focus on bike patrol was in the downtown core of the city focusing on enforcement of criminal behavior and quality of life issues.

In addition to their bicycle patrols, SOU is the primary team that works on the police patrol boat and in the park at Lake Meridian during the summer months. They provide marine enforcement and conduct safety inspections on Lake Meridian to educate the public and promote safe boating practices on the water. They provide police services at community events such as the 4th of July Splash, Dragon Boat Races, Cornucopia Days, and the Khalsa Day Parade. They provide community education to businesses and homeowners and are the primary team dispatched to assist in civil disturbance situations that occur in the city and surrounding jurisdictions.

### Notably:

- The Special Operations Unit was honored by Mary's Place (women's shelter in Kent) for their work done with the transient population.
- Our bike instructors taught a number of classes to certify our officers. This included re-starting the part-time bike officer program which allows officers from various shifts to utilize a bike as a tool in hot-spot areas.
- SOU increased in size from three to seven officers. This enabled the team to increase proactive patrols in the downtown core and hot-spot locations throughout the city.



## **Kent Police Honor Guard**



The purpose of the Kent Police Honor Guard is to provide a specialized ceremonial unit capable of performing a multitude of challenging assignments. These details range from honoring comrades lost in the line of duty, funeral details for former retirees and dignitaries, and civic events, such as the Cornucopia Days Parade and Relay for Life.

Our mission is “to honor the life and memory of the loved and the lost”. There is no greater purpose or honor than to pay respect to a fallen comrade and the family for their ultimate sacrifice. Our Honor Guard was truly honored to be in attendance at the National Law Enforcement Memorial Week where the names of Kent Officer Diego Moreno and Kent Detective Derrick Focht were forever etched on the walls of the National Law Enforcement Memorial. The Honor Guard served at the Candle Light Vigil, stood watch for the fallen, conducted Wreath Watch at the National Law Enforcement Memorial Wall, and attended the National Memorial Service.

The vision for the future of our Honor Guard is to continue to be a leader in the region, partnering with other agencies in the valley to work cooperatively at providing training and supporting the needs of each community. There were three valley Honor Guard Training days in 2019, which were well attended by valley agencies and partners from organizations such as US Customs and Border Protection. Coming together to share our resources and talents have been a benefit to all.

## **Kent Police Honor Guard 2019**

Commander Rob Scholl, Sergeant Scott Rankin, Officer John Waldo, Officer Garth Corner, Officer Justin Davis, Officer Chellsi James, Officer Jonathan Johnson, Officer Melanie Robinson, Officer Eric Moore, Corrections Sergeant Mike Armstrong

**The Kent Police Honor Guard attended 22 Events in 2019:**

- January 12 Memorial for retired Kent Police Chief Ed Crawford in Olympia
- March 11 National FTO Conference at the CJTC – Post the Colors
- March 14 Mayor Ralph’s “State of the City” at Kent Meridian High School – Post the Colors
- March 28 Line of Duty Death Memorial for Kittitas Co. Deputy Thompson in Ellensburg
- April 7 Detective Focht Memorial Anniversary Ceremony in our Memorial Garden
- April 24 Line of Duty Death Memorial for Cowlitz County Deputy DeRosier in Portland
- May 3 State Law Enforcement Memorial in Olympia
- May 12-17 National Law Enforcement Memorial Week in Washington D.C.
- May 15 Law Enforcement Memorial at CJTC
- May 19 5K for the Fallen in Orting – Present the Colors for opening ceremonies
- May 24 Memorial Stone Ceremony for Diego and Derrick in our Memorial Garden
- June 6 Border Patrol “Honor Always” Ceremony in Blaine
- June 7 Relay for Life at Kent Meridian High School – Color Guard
- July 13 Cornucopia Days Parade – Color Guard
- July 21 Funeral Detail – Flag Fold
- July 22 Officer Moreno Memorial Anniversary Ceremony in our Memorial Garden
- September 13 Buffalo Soldiers Memorial Escort through Kent to Tahoma National Cemetery
- November 7 Standing Watch over Chief Knapp, Lynden PD at the Medical Examiner’s in Seattle
- November 20 Line of Duty Death Memorial for Lynden Police Chief Knapp in Bellingham
- November 26 Dedication of the memorial sign for Mike Buckingham
- December 6 Memorial Wreath Laying at the State Law Enforcement Memorial in Olympia
- December 30 Line of Duty Death Memorial for Pierce County Deputy Dyson in Tacoma

## **Civil Disturbance Unit**

The Kent Civil Disturbance Unit (CDU) is made up of 19 officers, three sergeants and a commander. The unit is trained to effectively deal with large crowds and minimize criminal behavior during civil unrest. The unit is a part-time team made up of officers from different divisions of the police department and includes all of the Special Operations Unit.

Kent CDU is part of the regional Valley Civil Disturbance Unit (VCDU) which consists of officers from the Renton, Tukwila, Federal Way, Auburn, and Port of Seattle police departments. With this partnership, VCDU brings over 90 officers together when needed for any event when there is a threat of civil unrest.

VCDU is comprised of a command element, line officers, bike officers, a CUT team (specially equipped and trained to safely cut or dismantle protestor devices and chains) and SART (Special Ammunition Response Team). VCDU also partners with other police agencies in the region. CDU officers attended annual training with the entire VCDU at the Camp Rilea Armed Forces Training Center. During 2019, the CDU responded to a protest/counter-protest at the Port of Seattle (SeaTac Airport) for two events, a rally in Downtown Kent, and a large festival/parade at the Showare Center in Kent. In all situations, the team was successful in maintaining order and keeping the public safe.



## SWAT



The Kent Police Department participates in a regional SWAT team with six other agencies from the South King County area. Partners in the Valley SWAT team (VSWAT) include Renton PD, Tukwila PD, Federal Way PD, Auburn PD, and Port of Seattle PD. Des Moines PD officially joined the team at the end of 2019 and adds three officers to the team.

Regional participation allows Kent PD to have access to one of the largest, best equipped, and well-trained teams in the state. VSWAT is comprised of six officers from each agency, with the exception of Des Moines PD, for a total of 39 tactical officers. Each agency also provides a Commander for oversight and leadership. Des Moines PD does not have their own commander and their officers are supervised by the commander from the Port of Seattle PD.

VSWAT operates with 33 entry personnel and six marksmen. One Valley K-9 team also trains with the team and responds to calls for service. Combined with a Crisis Communications Team (negotiators), VSWAT is a full service unit. The team has three armored vehicles that are used for safety and as rescue vehicles. The team is a state leader in the area of high energy breaching and provides training to other teams in this expertise. Members of the team are carefully selected and must continuously pass high standards in physical fitness and firearms proficiency, and must show good judgment and decision making in training and on missions.

VSWAT had 59 operations in 2019, responding to all six agencies calls for both pre-planned and in progress incidents. Team members receive a minimum of 26 hours of training every month. The regional team concept is less costly for each agency and also creates a larger candidate pool to draw from. VSWAT is recognized as one of the very best tactical units in Washington State.

In addition to SWAT, Kent PD officers participate in the Valley Hostage Negotiators Team (HNT), a pool of officers who are specially trained in crisis communications and dealing with subjects who may be subjects of SWAT missions. At least two negotiators accompany SWAT on every planned mission and HNT also responds to each in-progress mission.



## Unmanned Aerial Systems (Drones)



The Kent Police Department utilizes Unmanned Aerial Systems (UAS) platforms in much of its day to day work. The UAS, commonly referred to as "drones", are utilized under very strict policies and guidelines. Our UAS policy is currently posted on the department's website for public viewing.

The UASs are used by officers for several purposes including crime scene reconstruction, traffic collision investigation, searching for dangerous subjects who have attempted to flee police custody, search and rescue functions, and community demonstrations. Each flight is logged and the FAA is notified each month of the UAS usage by the department. The department maintains its own UAS license, referred to as a Certificate of Authority, and each individual pilot also has a personal license. Due to a change in recent FAA regulations, the individual licenses are not being renewed and each pilot is still authorized to fly under the department's certificate.

The department has five UAS platforms at this time. Each platform is equipped with camera and video capability in order to better assist on the applications. The use of UAS technology has allowed us to process scenes much more quickly than in the past, which in turn allows streets to be opened sooner and has also reduced overtime costs for the investigating officers.

In 2019, pilots at Kent PD have flown a total of 205 documented UAS missions, 87 of which were either training or community demonstrations.



## Body Worn Cameras

The Kent Police Department developed a body worn camera program in 2019. A fully launched program for use of body worn cameras for our officers was a priority for City and Police Administration. Early in 2019, the program was piloted with a small group of officers. In June 2019, we expanded cameras for all uniformed staff in the Patrol Division, Traffic Unit, Special Operations Unit, and Neighborhood Response Team. Our goal for 2020 is to outfit the rest of our commissioned officers.

The body worn camera selected for use is the Axon Body 2 camera. The cameras were chosen for their low light HD capabilities. They capture 143 degree field of vision, have up to 70 hours of recording time, and a 12-hour battery life. The digital evidence from the cameras is tightly secured when

downloaded onto an encrypted docking station and cloud on Evidence.com. All activity can be tracked by user ID and can record the date, time, number of views, and what footage was redacted.

The body worn camera program has already delivered several positive outcomes. The cameras allow for easy resolution of citizen complaints, provide a record of our interactions with the public, and has improved criminal cases allowing for easier prosecutions. The camera footage has also given us some good training videos to use during our department and supervisor trainings during the course of the year.

# INVESTIGATIONS DIVISION

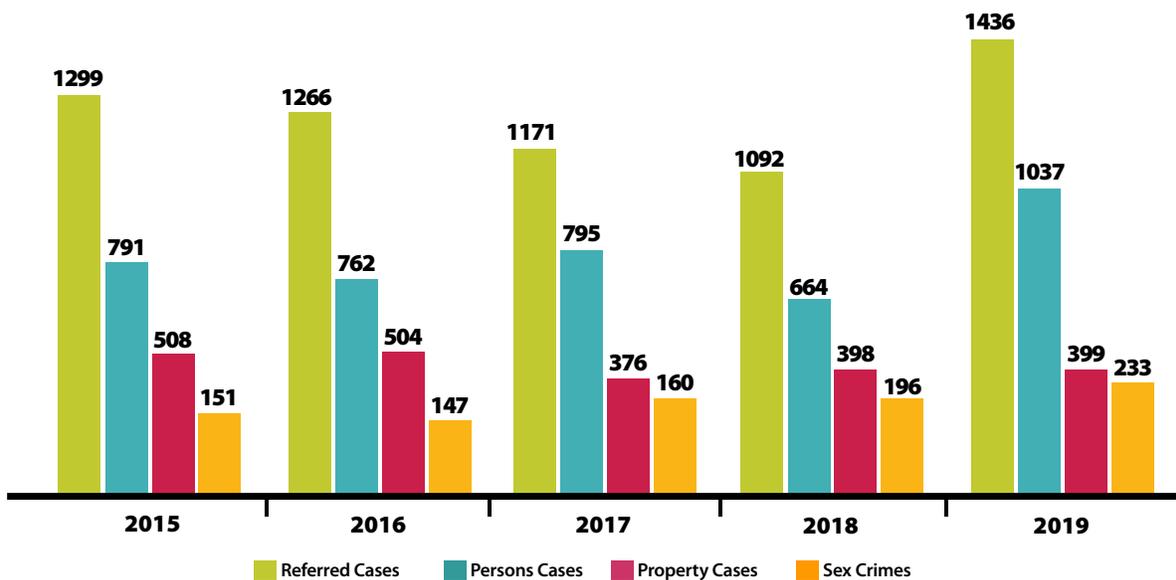
## Detectives

The Detective Unit consists of one commander, two detective sergeants, 17 detectives and one six-month rotating detective position that is staffed by a patrol officer. One detective sergeant and ten detectives are responsible for investigating crimes against people; and seven detectives investigate crimes against property including burglaries, frauds, and stolen vehicles. The rotating detective position is often utilized for both types of investigations and gives patrol officers experience in handling cases on a more in-depth level than is possible while working in a patrol environment. The rotating detective then returns to their patrol crew and can help teach their co-workers the advanced investigative techniques they learned.

The Detective Unit includes one detective who is assigned to ensure that all sexually violent offenders residing in Kent have a current residential address on file. Detectives physically verify the residency of every offender within the city limits to ensure compliance. Two detectives from the property unit are computer forensic detectives who assist with city and regional investigations involving computers, cell phones, and other media.

The Detective Unit investigated 1,436 cases in 2019 including 1,037 crimes against persons and 399 property crimes. The detective unit is also part of the Valley Investigative Team which is comprised of several agencies in the region to conduct independent investigations when officers are involved in deadly force incidents, as well as deaths in police custody; or if a chief determines an independent team is necessary for an investigation.

**2015-2019 Detective Cases**



## **Special Investigations Unit (SIU)**

SIU uses covert investigative techniques to identify and combat high impact and violent offenders. SIU focuses on violent crime, gang activity, human trafficking operations, and narcotics investigations. SIU has one member assigned to the FBI's Child Exploitation Task Force, Valley Narcotics Enforcement Team, ATF Violent Crime Task Force and another assigned to the FBI's Safe Streets Task Force. The unit assists detectives with shooting investigations, homicides, and robberies. In 2019, the unit was asked to place a larger focus on firearm violence occurring within the city. They were successful in locating and apprehending several high-profile suspects wanted for murder, assault, robbery, promoting commercial sex abuse of a minor and other serious violent felony crimes.

In 2019, SIU handled 386 cases, completing 705 reports. The unit spent a significant amount of time dealing with the ongoing opiate pandemic which was a major focus during narcotics investigations. The unit seized over \$900,000 of street value drugs (over 3,100 ounces of illegal drugs and over 5,000 narcotic pills) relating to these efforts. They partnered with other DEA task forces and local agencies on several investigations to further help combat the problem regionally. Over \$169,000 in seized monies and 13 vehicles were also cleared from these narcotics investigations. During these investigations, 15 guns were also seized from criminals.

Kent SIU handled felony referrals related to sex trafficking as well as conducting proactive stings and undercover operations, resulting in the arrest of 98 individuals for crimes related to sex trafficking. This includes 15 traffickers (pimps) and 83 sex buyers (Johns). Six of the sex buyers were attempting to purchase sex with a minor. SIU continued its partnership with Kent Youth and Family Services by hiring a new human trafficking victim advocate who provides the victims of human trafficking a support system as they transition out of a life of prostitution.

Kent SIU also conducted an investigation into El Habanero, a restaurant with a long history of connections to criminal activity. Detectives coordinated with multiple state agencies, including the Department of Health, the Liquor Control Board, and Fish and Wildlife services. The investigation culminated in a raid which resulted in the arrest of the owners and the business being permanently shut down.

## Neighborhood Response Team (NRT)

NRT is comprised of four commissioned officers, a civilian crime analyst and a sergeant. Their primary function is to address crime trends and neighborhood problems by partnering with community members, landlords, businesses and other city and law enforcement entities. In 2019, NRT members teamed on many fronts to take a proactive role in targeting persons and geographical areas that had shown an increase in vehicle theft and vehicle prowls based on collected data. NRT members also partnered with community members, Code Enforcement and the Law Department to deal with public nuisance problems in neighborhoods.

NRT officers routinely attend community meetings, and host block watch classes in collaboration with the Community Education Unit. These events allow community members to get to know members of the police department in a low pressure setting. This was completed in both the residential areas as well as the business districts. Property owners, renters, business owners, and managers, along with the police department, developed a strategic plan to combat the issues identified.



## Code Enforcement

In 2019, the Code Enforcement function for the City of Kent was reorganized into the police department. Made up of two code enforcement officers and an administrative assistant, the unit receives multiple reports of code violations weekly. They work with property owners to bring code violations into compliance following Kent's City Code rules and regulations. They work closely with NRT officers and report to the NRT sergeant.

## Valley Narcotics Enforcement Team (VNET)

VNET is a full time multi-jurisdictional drug-gang task force with a primary emphasis of targeting regional drug-trafficking/criminal gang organization for interdiction, dismantling and prosecution of mid to upper level drug trafficking organizations. The task force operates with a unique combination of state, local and federal law enforcement agencies. The eight state and local law enforcement jurisdictions include: Auburn, Federal Way, Kent, Port of Seattle, Renton, Seattle, Tukwila and the Washington State Patrol. The two federal agencies include: the Drug Enforcement Agency (DEA) and the Bureau of Alcohol, Tobacco, Firearms & Explosives (ATF).

VNET staffing is made up of one DEA Group Supervisor, three DEA Special Agents, one ATF Special Agent, eight Task Force Officers, one Support Staff, and one King County Prosecutor.

### YEAR END STAT REPORT January 1, 2019 - December 31, 2019

**Total number of 2019 cases started: ..... 62**

**Total number of cases closed this year:**

# of cases with no arrest .....30  
 # of cases with one arrest.....14  
 # of cases with multiple arrests.....9

**Search Warrants:**

# of state search warrants served.....27  
 # of federal search warrants served.....6  
 # of cases w/ N/A or Buy Bust status..... -  
 (no search warrant needed)

**Arrests:**

VNET case arrests.....41

**Convictions:**

Convicted/Plead ..... *State 9* ..... *Federal 2*  
 Declined ..... *State 6* ..... *Federal 1*  
 Dismissed ..... *State 9* ..... *Federal 1*  
 Acquitted ..... 0  
 Not Filed ..... *State 1*

**Drugs removed: (WSIN Values)**

Type	Street Value
<b>Scheduled Drugs</b>	
Cocaine..... 5119.4 ..... GR ..... \$210,045.60	
Crack..... - ..... GR ..... -	
Oxycontin..... - ..... DU ..... -	
Oxycodone..... 320.0 ..... DU ..... \$6,375.00	
Diverted pharmaceuticals..... - ..... DU ..... -	
Hallucinogens..... - ..... GR ..... -	
Heroin..... 15,668.2 ..... GR ..... \$719,886.60	
Heroin-Fentanyl..... 814.5 ..... GR ..... \$13,846.50	

**Marijuana**

Marijuana (bulk) ..... 27,881.6 ..... GR ..... \$167,289.60

**Meth & Club Drugs**

Methamphetamine..... - ..... GR ..... -	
Methamphetamine crystal (ICE) .... 114,213.9 .. GR ..... \$2,359,998.20	
Ephedrine..... - ..... GR ..... -	
Pseudoephedrine..... - ..... GR ..... -	
MDMA (Ecstasy)..... 9.0 ..... DU ..... \$180.00	
Fentanyl pills..... 1,974.0 ..... DU ..... \$59,220.00	
Other drugs/unknown..... - ..... DU ..... -	
Other drugs/unknown (Khat).... 152,091.2 .. DU ..... \$79,087.42	
Other drugs/unknown..... 786.4 ..... DU ..... \$692.03 (Synthetic Cannabinoids)	

**TOTAL DRUGS: ..... \$3,616,620.95**

# of eradicated MJ plants..... 7,635 ..... Plants . \$7,635,000.00

**TOTAL DRUGS & PLANTS: ..... \$11,251,620.95**

**Seizures & Forfeitures: (may not reflect true assets)**

Cases (#) with seizures.....32  
 Number of items seized.....62  
 Value of seized assets..... *State* ..... \$2,955,425.67  
*Federal*..... -

Cases (#) with forfeiture.....24  
 Number of items forfeited.....37  
 Value of forfeiture assets..... *State* ..... \$725,732.82  
*Federal*..... -

**Weapons Seized: .....46**

**Weapons Forfeited: .....0**

**Total paid to Washington State:**

10% on actual seizures/forfeitures: ..... \$69,373.28  
 10% on seizures/forfeitures kept by TF..... \$3,200.00

**\$75,573.28**

## Community Education Unit (CEU)



Crime prevention is a vital component of the Intelligence Led Policing approach to law enforcement. Community Education Coordinators work closely with the Neighborhood Response Team focusing on crime prevention and quality of life issues. Providing police services outside of traditional methods, the unit focuses on crime prevention, traffic safety education, youth outreach, drug/alcohol prevention, and other problem-solving strategies. The unit works with community members, neighborhood block watches, businesses, and schools to solve problems and enhance the effectiveness of the police department. These community partnerships improve communication and increase awareness, resulting in a reduction of crime.

Some of the outreach programs facilitated by CEU are Crime Prevention Through Environmental Design (CPTED) education, Volunteer In Police Services programming, and supervision of Youth Board projects focusing on drug/alcohol prevention, health, wellness, and leadership development. Through a partnership with the Kent Drug Free Coalition, CEU focuses alcohol compliance checks, school prevention programs, and other environmental strategies that drive community change.

Every year, CEU coordinates several annual events. The first Tuesday in August is National Night Out. For the past 20 years, we have coordinated Kent's National Night Out supporting neighborhoods across the city. In 2019, we were one of only six cities in Washington recognized by the National Association of Town Watch for our efforts in police-community partnerships (achieving #6 ranking among cities of our size). In December of each year, the Kent Police Youth Board hosts the Game of Life Youth Leadership Conference which brings together 300 Kent middle and high school students where they learn strategies to tackle challenges in their schools. We also set up a booth at Kent Cornucopia Days one of the region's oldest and largest festivals. We organize the Community Police Academy twice a year delivering a series of classes that offer straightforward, candid information regarding daily and specialized operations of the police department. Over 70 participants completed course this year creating strong, educated supporters for our department.

## Volunteers in Police Service (VIPS)

Members of the Volunteers in Police Service (VIPS) program are community members of the Kent Police Department, providing support to the department in a variety of ways. Some of the functions VIPS members perform include assistance at special events such as Kent Cornucopia Days, Fourth of July Splash, high school graduations, and the Christmas Fun Run. Members of our VIPS are trained to go on Volunteer Patrol and assist police officers in vehicle lock-out and stranded motorist situations, as well as enforcing disabled parking ordinances (limited commission). Our Tagging Neutralization Team (TNT) performs graffiti removal at identified locations. Another important function is our non-criminal fingerprinting program.





## Social Media Team

Comprised of members across divisions in the department, the Social Media Team is responsible for furthering the department's presence on social media platforms such as Facebook, Twitter, Instagram, and Nextdoor.

Team members post information about "in progress" activity, police presence in a certain area, road closures, community outreach events and opportunities, and share photos of department projects and programs. While not a substitute for 911, the unique makeup of the team ensures we have coverage on these social media platforms almost seven days a week, 24 hours a day. Each team member brings with them an appreciation for social media, knowledge of department operations, and provides creative posts and ideas.

Notably:

- Ask a Cop – We utilized Facebook events to field questions on different topics, i.e., Traffic, Patrol, Detectives, etc.
- 411 on Your 911s – Highlighted our staff in a more personal way to connect with the community
- Utilizing FB Live at the Police Community Meetings
- Increased use of live video and photos of in-progress events

## King County Regional AFIS Statistics

We partner with King County’s Automated Fingerprint Identification System (AFIS) program for enhanced forensic services. This regional program provides criminal identification technology for criminal justice purposes. Services include identifying “wanted” offenders before they are released from jail and recovering fingerprints from major crime scenes. The AFIS Program aids in solving crimes throughout the county and contributes to the safety of both residents and officers. AFIS is funded by a property tax levy which is approved by voters every six years. More information can be found at [KingCounty.gov/AFIS](http://KingCounty.gov/AFIS).

### KENT PD AFIS PROCESSING UNIT USAGE

CASE TYPE	# OF SCENES 2019
Auto Theft .....	189
Comm. Burg .....	81
Res. Burg.....	74
Robbery .....	26
Veh. Prowl .....	22
Assault.....	20
Theft.....	17
Carjacking .....	6
Hit & Run .....	9
Shooting .....	5
Death Inv.....	4
Drugs.....	5
Mal. Misch .....	1
Trespass .....	3
Eluding .....	2
Suspicious Circ.....	1
Kidnapping.....	1
Harassment.....	1
Reckless Driving .....	1
<b>TOTAL.....</b>	<b>476</b>

<b>Time spent on Kent scenes:</b>	287.5 hrs
<b>Average response time:</b>	11 mins
<b>Total lift cards:</b>	3109
<b>Total latent prints of comparison value:</b>	1545
<b>Latent prints individualized to a person:</b>	204

Next closest usage: KCSO with 242 and Renton with 239. Kent accounts for 38% of our workload in the south-end.

**74%** of the cases had prints of value recovered (officers typically are at about 59%)

**66%** of the 3109 lifts recovered were comparison value (officers typically are at about 41%)

**43%** of the cases had suspect IDs (officers typically see about 15%)

**314** Individuals identified

# SUPPORT SERVICES DIVISION

## Records

The Records Unit is comprised of two supervisors and eight specialists. The primary responsibility of the Records Unit is to be the “keepers of data.” From protection orders to warrants, collision reports to concealed pistol licenses, fingerprinting to updating criminal histories with disposition information, Records enters, retrieves, and verifies and then relays info to support different operations. In 2019, the Records unit fielded **50,908 phone calls**, with 31,145 of those from the public. Records collaborate with officers and detectives, city personnel, outside law enforcement agencies, courts, other state agencies, and the public to provide requested information. Additionally, Records conduct quality assurance checks for all police reports to ensure they are NIBRS (National Incident Based Report System) compliant and maintain the supportive documentation that is added to cases per the retention schedule. In 2019, there were **18,907 original reports** written and **3,914 online reports** created. Every one of those reports was also reviewed by Records personnel to check for NIBRS compliance.

Here’s a snapshot of the amount of data received by the courts that the Records unit entered throughout 2019:

Total entries of <b>protection orders</b> into WACIC	1903
Total entries of <b>warrants</b> into WACIC	4357
Total entries of <b>temporary felony warrants</b> into WACIC	45

Here’s a snapshot of the amount of data received by the officers, impound companies, and repo companies that the Records unit entered throughout 2019:

Total number of <b>police-initiated impounds</b>	2355
Total number of <b>stolen vehicles</b>	929
Total number of <b>wanted vehicles</b>	5
Total number of <b>private impounds</b>	3129
Total number of <b>repossessed vehicles</b>	597

When it comes to guns, we processed the following amount of pistol transfer applications (backgrounds for gun purchases) and CPLS (concealed pistol licenses). Each background involves checks in at least seven databases and often includes additional clarification follow-up from other agencies, in-state and out-of-state:

Total number of pistol transfer applications processed	2,684
Total number of concealed pistol licenses processed	1,178

When it comes to orders, along with entering orders into our Washington and national database for other agencies to see, Records also facilitates preparing “orders for service” for officers to serve respondents and then communicating the court when we have a “return of service” brought back by an officer showing whether or not service of the order was successful. This is how many we processed last year:

Total Number of Orders Prepared for Service for Officers	587
Total Number of Returns of Service Sent to Court	464

Public Records Requests are a responsibility of the Records division, particularly for the Support Services Manager. In 2019, we completed **2,690 public record requests**, compared to 2,091 in 2018.

## Evidence

The Evidence Unit consists of one evidence technician supervisor and three evidence custodians, one of which transitioned out of Evidence and joined our team of administrative assistants halfway through the year. The evidence/property function is a critical part of our organization. Evidence personnel are responsible for tracking the receipt, storage, safekeeping, release, and disposal of all evidence and property our agency possesses. They also ensure that evidence is preserved and safeguarded in accordance with laws and department policies and procedures to protect the integrity of evidence throughout the judicial process. In addition, they return safekeeping property to rightful owners and transport evidence to the crime laboratory. The supervisor responded to major crime scenes and assisted with crime scene processing, and one of our custodians began training for crime scene processing.

In 2019, the Evidence Unit took in **10,248 pieces of new evidence and disposed of 11,443 pieces of evidence.** However, this number doesn't completely capture the work that goes into maintaining each piece of evidence that they store. For example, if a piece of evidence needs to be checked out to an officer, detective, lab, or city attorney, custodians must record and log each transaction. In 2019, they checked out **3,001** pieces of evidence. Similarly, custodians must record and log each transaction for when evidence is being checked back in for storage, which happened **2,634** times. For items that have a "location change," that change means that custodians must research and document every step of that movement to show why it is being moved (typically occurs in the cases of preparing evidence for release or disposal), and this research can take hours for each piece of property, particularly in the case of firearms. This process occurred **4,125** times in 2019.

Disposal doesn't necessarily mean "destroyed," although it can include that option. Here's a breakdown of the main categories of what happened with the property that was "disposed of":

<b>Closed File</b> (property is stored until it reaches the end of its retention period)	2,192
<b>Destroyed</b>	6,867
<b>Released to owner</b>	1,210
<b>Released to other</b>	339
<b>Auctioned</b>	323

Other disposal categories include the following: KC AFIS, appropriated, city attorney/court, deposited to general fund, deposited to KPD Narcotics seized pending account, donated, KC prosecutor/court, US Secret Service, and trade for credit.

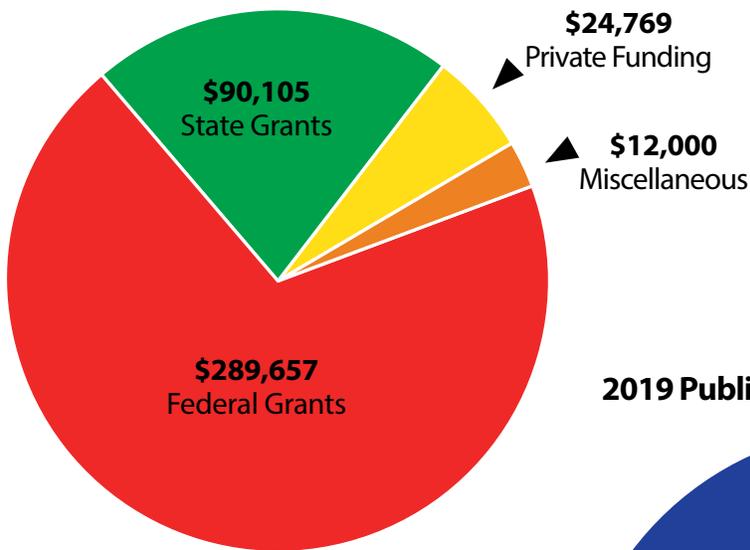
Additionally, the Evidence Unit successfully passed five separate audits throughout the year, which are completed for accreditation purposes and per policy requirements to ensure that everything is documented and stored properly.

# GRANTS

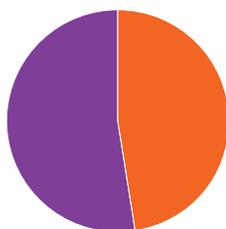
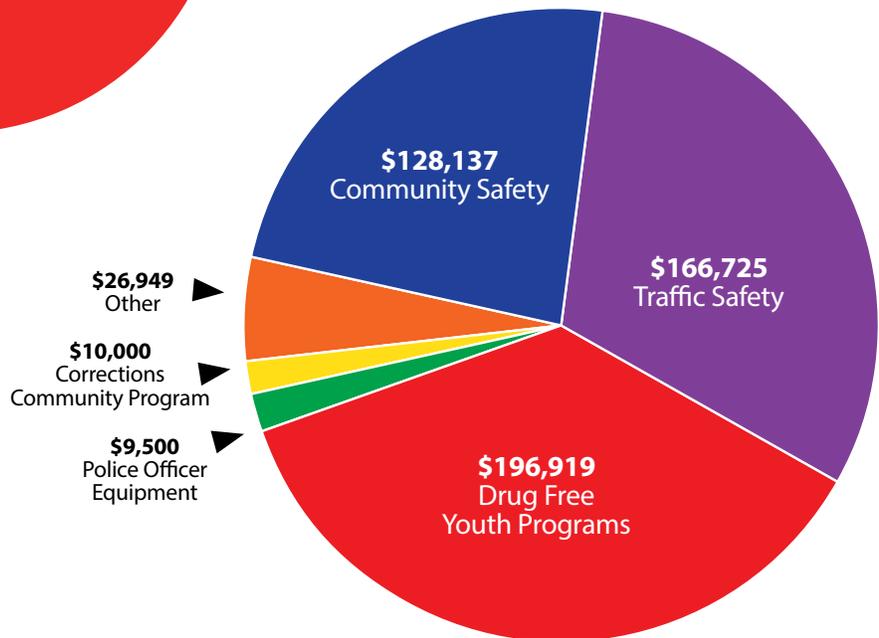
## Research and Development

Research and Development is comprised of one full-time analyst responsible for identifying funding opportunities for department programs, equipment, and personnel. The Research and Development Analyst writes grant applications and manages local, state, and federal grants awarded. In 2019, the department received grant awards totaling \$721,656.

**2019 Grant Funding**



**2019 Public Safety Programs Grant Support**



**South King County Task Force Grants - Managed by Kent Police**

\$145,125 - Target Zero Traffic Safety Task Force

\$159,140 - Valley Narcotics Enforcement Team (VNET)

# TRAINING



The Training Unit includes one sergeant, one officer, and a range master who provide training and maintain training records for more than 192 sworn and civilian employees. The Training Unit also maintains multiple cadres of instructor officers that teach as an auxiliary function to their daily job. The Training Unit conducts 15 in-service training days per year. These consist of state required training classes such as first aid and working with the mentally ill. Also offered is specific training such as EVOG (Emergency Vehicle Operations Course), PIT (Precision Immobilization

Technique), Defensive Tactics, Taser, Peer Fitness, Firearms training, Use of Force Decision making, Crisis Intervention and De-escalation, and Collision Investigation.

In addition, officers attend elective training that is geared toward their career path or goals. Kent also participates in regional training, such as active shooter, SWAT, and civil disturbance. The Kent training facility hosts regional training. Agencies from all around Washington and surrounding states come to attend classes taught by national training instructors. The courses range from interview and interrogation techniques to a variety of leadership courses.

The facility houses a five-lane indoor shooting range where all sworn employees are required to pass a variety of courses in both handgun and rifle ranges at a level 10% higher than state standards.

## Training Stats

Every officer attended three in-service training classes and had at least 24 hours of training for the year. The training center facilitated over 900 firearms-related qualifications.

The Training Unit also provides pre and post academy training for newly hired officers and newly hired lateral officers.

Regional/Team training hours per team member:

- Special Weapons and Tactics (SWAT) – 368
- Civil Disturbance Unit (CDU) – 30
- Hostage Negotiations Team (HNT) – 24



## Recruitment



The department has taken several steps to pursue high-quality police candidates to fill vacant positions due to retirements, attrition, and city growth. In a joint effort between the Recruiting Unit, Kent's Multimedia staff and Recruiting.com, the department launched KentPoliceRecruiting.com. The new website has already made a positive impact in recruitment and hiring. The unit has continued to review its hiring and training practices in order to attract and retain well-qualified candidates. The department maintained a focus on enhancing the agency diversity and our partnership with various community groups has been an integral part of attracting ethnically and culturally diverse candidates. The agency continues to hire both lateral experienced police and corrections officers and entry-level police and corrections officers to help maintain balanced levels of experience.

In 2019, the Kent Police Department hired six entry level officers, seven lateral police officers and transitioned two corrections officers to police officers. We also hired two corrections officers and three civilians.

Are you interested in a career as a law enforcement officer or corrections officer with the City of Kent Police Department? If so, please contact recruiting officer Wayne Graff by phone at **253-856-5830** or email **WGraff@KentWA.gov**.

## Accreditation



In November 2015, our department was awarded state accreditation through the Washington Association of Sheriffs and Police Chiefs (WASPC). Accreditation requires compliance with over 140 standards based on law enforcement best practices and governs everything from records management to evidence to use of force to patrol and investigations. We have a comprehensive policy manual which is updated two times per year in response to state legislation, local needs, and updates to WASPC standards.

This year, we received re-accreditation which is complex and difficult to achieve. Re-accreditation required four years of policy and practice compliance with the 140 WASPC standards and a site visit from WASPC Assessors. In November 2019, we went in front of the WASPC Accreditation Commission and were awarded re-accreditation, good for another four years. The department employs an accreditation manager to oversee the accreditation program.

# CORRECTIONS DIVISION



The City of Kent Corrections facility opened in 1986 with just 48 beds and in 1991 expanded to 96 beds, by double bunking the cells. Today the jail has an average population of 119 inmates, which includes offenders serving on programs; home detention, work release and work crew. The facility houses misdemeanor offenders arrested by Kent Police Officers and contracts with Maple Valley and Federal Way Police Departments to house some of their offenders.

The City of Kent Corrections facility employs 29 staff members, which includes a commander, seven sergeants, twenty officers and one civilian. In addition; they contract six staff members for medical and food services.

The facility booked in-custody 4,336 offenders last year for misdemeanor offenses. The average daily population in 2019 was 119 inmates, which was down 11.1% from 2018 and the average length of stay for an offender was ten days. The corrections facility annual operations budget was \$5.1 million dollars.

The City of Kent Corrections facility became accredited in 2017 through the Washington Association of Sheriffs and Police Chiefs (WASPC). Kent was the first city agency in Washington to be recognized as dual accredited by successfully completing the accreditation requirement for both Police Operations and Jail Management.

The purpose of corrections agency accreditation is to professionalize the industry by providing a review process for agencies to be certified as operating under industry best practices and standards. Agencies seeking state accreditation in Jail Management must gain compliance with 174 jail standards.

The City of Kent Correction facility partners with several community members from local churches, Alcoholics Anonymous and Narcotics Anonymous to offer support and services to offenders. In 2019, over 641 hours were volunteered by community members from these local nonprofit organizations. Some of our community volunteers have been graciously giving their time for years to help make a difference in offenders' lives. We are truly grateful for all of our volunteers who generously donate their time.





The facility also offers a reentry program for individuals leaving our jail who have behavioral health conditions and need assistance getting connected to community resources. The King County Behavioral Health and Recovery Division and Reentry Services team oversees the REACH program and assists with systems coordination. The program offers interim housing options, case management capacity, prescription assistance, culturally responsive services, transportation and outreach during non-traditional hours to include

evening and weekends. Referrals for the program are initiated by corrections staff, medical staff and self-referral. The six staff members of the REACH program have jail clearance to meet with offenders and start efforts prior to the offenders' release.

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Average Daily Population	125.49	133.63	150	133	119
Average Length of Stay (days)	9.61	10.34	11	11	10
<b>Total Bookings</b>	<b>4,779</b>	<b>4,722</b>	<b>4,909</b>	<b>4,403</b>	<b>4,336</b>
Average Programs Population	34.02	33.33	30	32	26

### Inmate Programs

The Programs Corrections Division has a sergeant and two officers to supervise inmate programs. Alternatives to incarceration include work release, electronic home detention and a variety of work crews.

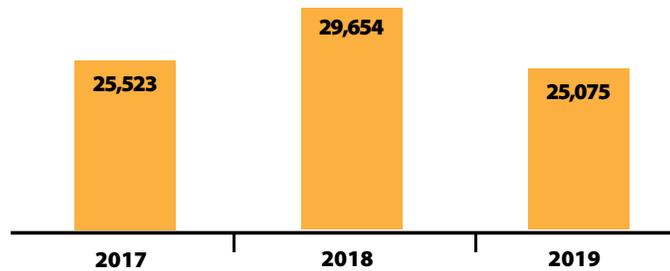
Work release inmates work at their personal job and return to the facility during non-work hours. The work release program is offered to offenders with misdemeanor sentences from Kent Municipal Court. Offenders from other courts may apply for Outside Agency (OSA) Work Release at our facility and acceptance is on a case-by-case basis.

Supervised work crew inmates are supervised by a correctional officer and clean garbage from roadways, remove graffiti, and clean up homeless camps within the community. Other work crew inmates are assigned to work at local non-profit organizations and are supervised by employees of the non-profit. Participating non-profits include the Tahoma National Cemetery, Kent Police Department, Kent and Auburn Food Banks, and the Kent Senior Center. Last year the work crews performed 25,075 community service hours.

Inmates on electronic home detention are restricted to their homes except to work and to attend court-ordered treatment and are subject to monitoring via GPS and alcohol and drug testing.

All inmates submit to a thorough screening process before being accepted to participate in any of the alternatives to incarceration options.

2017-2019 Work Crew Hours





# COMMUNITY OUTREACH

The Kent Police Department has been involved in a number of community outreach events, which allow officers and staff to build relationships with the public, as well as mentor youth to keep them from following the wrong path in life.

## Explorer Program



The purpose of the Kent Police Department Explorer Program is to provide young adults who may be interested in a career in law enforcement with a comprehensive program consisting of training, competition, service and practical experiences. Character development, physical fitness, good citizenship and patriotism are integral components of the overall program. Through their involvement in the program, Explorers develop an awareness of the purpose, mission and objectives of law enforcement and the Kent Police Department. The support of city leadership, the chief of police and staff, and the Kent Community are all vital to the success of the program.

The objectives of our Explorer program are:

- To provide a program of training that educates young adults on the purpose, mission and objectives of law enforcement agencies.
- To provide an opportunity for service, practical experiences, competition and recreation.
- To help prepare Explorers become better citizens and community members through character development, physical fitness, good citizenship and patriotism.

The Kent Police Department uses several approaches to achieve the objectives of Law Enforcement Exploring. One of these is regular meetings with representatives of various law enforcement agencies (federal, state, county, and local) who provide Explorers with training and practical, hands-on, activities. Another approach is the Ride-Along program. At the discretion and direction of the agency, Explorers can observe firsthand patrol operations and community policing.

The Kent Police Department Explorer Post is comprised of 9 Explorers between the ages of 14-21. Throughout the year the Explorers participated in many different events to include attending meetings/training twice a month, various competitions, and community service. Here is a list:

- Snohomish Challenge Competition – Received a 3rd Place Award
- Summer Academy in Yakima
- Mosaic Hills Community BBQ with Chief Padilla – 2 Explorers and 1 Advisor
- King County Sheriff's Office Patrol Days
- Kent Cornucopia Days
- Maple Valley Days in support of King County Sheriff's Office
- Two days at Seafair in support of Seattle PD
- Carpinito Brothers during the Halloween season
- The Haunted Forest in Maple Valley in support of the King County Sheriff's Office
- Shop with a Cop at the Kent Target
- Winter Academy in Yakima
- The Line of Duty Death Funeral for Pierce County Deputy Cooper Dyson at the Tacoma Dome

### Explorer Advisors:

Sergeant Scott Rankin, Officer Tami Honda, Officer William Morrison, Officer Matt Levi, Officer Matt Fisher, Matt Godwin - Volunteer

## Service Organization Involvement



For over 20 years, Kent Police Department Command Staff have served the community through various service clubs such as Kent Rotary, Kiwanis, and Lions Club. Our command staff also actively serve on local charity organization boards such as the Kent Food Bank, Kent Police Foundation, and the Special Olympics.

## November 2019



During the month of November, the Kent Police Department conducted our annual Movember Fundraiser. Chief Padilla authorizes Police/Corrections personnel to grow beards for a donation towards a worthy cause.

During 2019, three families in our department battled cancer. To show our support for them, we chose the Seattle Cancer Care Alliance because all three were receiving excellent care from the organization. The SCCA brings together the leading research teams and cancer specialists of Fred Hutch, Seattle Children's and UW Medicine. Thanks to the police/corrections staff, City staff and the citizens of Kent, we were able to raise \$2,718!

Thank you to all who participated and donated!!

## School Resource Officer Program



We have two School Resource Officers (SROs) assigned to Kentridge High School and Kent Meridian High School. Our SROs conduct school based investigations, resolve security and safety concerns for students and staff, and support emergency management and lockdown drills. SROs also prepare, train, and respond to potential threats involving any of the schools in the City of Kent.

This year, our SROs visited elementary schools, instructed Juvenile Law classes, conducted lock down drill evaluations, and provided police presence at 21 high school football games. They also did a great job training and working with the Kent School District's security staff to solve problems on campus. Our SROs are valued members of the Kent School District team and continue to provide a safe learning environment for all students in the City of Kent. Here is a breakdown of activity completed by SRO Engledow (Kentridge High School) and SRO Strong (Kent Meridian High School):

Police cases and investigation conducted:

- 7 robbery cases
- 4 unlawful weapons investigations (1 recovered firearm on campus)
- 2 threats towards schools
- 9 involuntary commitments (mental health related)
- 25 drug related cases
- 14 assault investigations
- 3 sex crimes investigations
- 2 child abuse reports

- 2 order violations
- 13 trespassing reports
- 2 stolen vehicle recoveries
- 1 extortion case
- 11 suspicious circumstances cases
- 6 theft investigations

In addition to the above police work, our SROs also provided the following services for the Kent School District:

- Conducted classroom visits at 2 elementary school
- Instructed Juvenile Law classes at both high schools
- Provided lock down drill evaluations to over 20 schools in the district
- Trained and evaluated KSD Security Officers
- Scheduled, developed, and facilitated training for KSD Security
- Attended State SRO Conference for training purposes
- Provided security for KSD Board Meetings during contract negotiations
- Attended 21 high school football games at French Field for security
- Provided police escort for bank run/ deposits following school events
- Present for two high school proms in Seattle
- Present for all 4 KSD high school graduations at Showare.
- Instructed class about Debt Reduction and Credit at the Safety Services Summer Academy.
- Developed Basic Finance and Debt Reduction for students at KM (Scheduled Spring 2020).
- Worked with McDonalds to decrease afterschool congregating which has significantly decreased problems in the area.

## **Cops in Schools Program**

This year, ten Kent Police Officers volunteered to participate in the Kent Cops in Schools Program. The officers visit 1-2 assigned elementary school at various times throughout their shift. The officers are encouraged to engage the school staff and interact with the students.

The program enhances school safety by providing a uniformed presence on campus and facilitates positive communication between students and police. Our goal is to have officers, school security, and staff working together to increase campus safety while making a positive impact in the lives of students.

By having police officers frequently present in our schools, we are aiming to be active and involved in the lives of our community members. We are proactively providing a safe environment, while investing in strong relationships between officers, students, and school staff members.

## **Chaplaincy Program**

The Kent Police and Fire Volunteer Chaplaincy Program provides a valuable resource to the community and the employees of the Kent Police Department. On call 24 hours a day, seven days a week, our Chaplains respond to emergency scenes involving serious injury or death of a community member or city employee to bring care, comfort, and compassion to those involved.

The program is facilitated by the department's Crisis Intervention Coordinator and utilizes five volunteer chaplains. In 2019, our chaplains responded to 225 incidents, providing professional care and crisis intervention, with a total of 386 volunteer hours, conducted 40 ceremonies, taught 51 classes and assisted with 11 critical incidents. Chaplain responses included providing mutual aid to other area police and fire departments and assisting with police officer and firefighter funerals and memorial dedications across the state.

Our Chaplaincy Program has become a model for other police and fire departments in Washington. Our lead chaplain teaches classes on emotional survival and critical incident stress management to local police, fire and dispatch academies as well as providing consultation and training for peer support teams throughout the region.





## **Kent Police Department**

220 Fourth Ave. S Kent, WA 98032  
**KentWA.gov/Police**

 /KentPoliceDepartment

 @KentPD

 @KentPoliceWA

 /KentTV21