Background

The Prison Rape Elimination Act (PREA) is a federal law that prohibits sexual misconduct in a correctional setting such as prisons, jails, lockups, juvenile facilities, and INS detention facilities. Sexual misconduct under this law includes:

- Inmate-on-Inmate sexual assault and abuse
- Staff-on-inmate sexual misconduct (sexual/inappropriate relationships with inmates)
- Inmate-on-inmate and staff-on-inmate sexual harassment

The City of Kent Corrections Facility is committed to providing a safe and healthy environment for staff and inmates. The City of Kent Corrections Facility has zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and serious infractions for inmates who victimize other inmates.

Incidents of sexual misconduct will also be referred to law enforcement when applicable. The City of Kent Corrections Facility policies regarding sexual misconduct apply to all inmates. They also apply to employees, contractors, and volunteers.

General Information

During 2017, there were a total of 4914 new admissions into the City of Kent Corrections Facility, of the new admissions, 3,576 were male, and 1,338 were female. The average daily population of the City of Kent Corrections Facility was 150 inmates and the average length of stay was 11 days.

The City of Kent Corrections Facility utilizes the definition of “sexual abuse” as provided by 28 C.F.R. §115.6 in the National Standards to Prevent, Detect, and Respond to Prison Rape (under the Prison Rape Elimination Act of 2003). For purposes of tracking, sexual abuse is disaggregated into three categories of inmate-on-inmate sexual victimization. These categories are:

Non-Consensual Sexual Acts

Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse;

And

Contact between the penis and the vulva or the penis and the anus including penetration, however slight;

Or

Contact between the mouth and the penis, vulva, or anus;
Penetration of the anal or genital opening of another person, however slight, by a hand, finger, or other instrument.

**Abusive Sexual Contacts**

Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse;

And

Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person.

Exclude incidents in which the contact was incidental to a physical altercation.

**Sexual Harassment**

Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another.

The City of Kent Corrections Facility Entity utilizes the definition of “sexual abuse” by a staff member, contractor or volunteer as provided by 28 C.F.R. §115.6 in the National Standards to Prevent, Detect, and Respond to Prison Rape (under the Prison Rape Elimination Act of 2003). For purposes of tracking, sexual abuse is disaggregated into two categories of staff-on-inmate sexual victimization. These categories are:

**Staff Sexual Misconduct**

Any behavior or act of a sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor or other agency representative (exclude family, friends or other visitors.)

Sexual relationships of a romantic nature between staff and inmates are included in this definition. Consensual or nonconsensual sexual acts include: Intentional touching of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with the intent to abuse, arouse, or gratify sexual desire;

Or

Completed, attempted, threatened, or requested sexual acts;

Or
Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.

**Staff Sexual Harassment**

Repeated verbal statements, comments or gestures of a sexual nature to an inmate by an employee, volunteer, contractor, official visitor, or other agency representative (exclude family, friends, or other visitors). To include, but not limited to –

Demeaning references to gender or sexually suggestive or derogatory comments about body or clothing;

Or

Repeated profane or obscene language or gestures.

**PREA Report Activity**

The chart below captures the number of “Inmate against Inmate”, “Staff against Inmate”, and “Inmate against Staff “, reports that occurred during 2017.

**PREA Report Activity Total: 6**
Outcomes are defined as follows

- **Unfounded** - The allegation is false or not factual.
- **Exonerated** - The allegation investigated substantially occurred, but was lawful and proper.
- **Non-Sustained** - There is insufficient factual evidence either to prove or disprove the allegations.
- **Sustained** - The allegation is supported by sufficient factual evidence.
- **Undetermined** - The complainant withdraws the complaint, cannot be located, and/or is uncooperative OR the accused employee separates from employment before the conclusion of the investigation.
- **Referred** § 115.63 Reporting to other confinement facilities.
  - Upon receiving an allegation that an inmate was sexually abused while confined at another facility the head of the facility that received the allegation shall notify the head of the facility or appropriate office of the agency where the alleged abuse occurred.
Such notification shall be provided as soon as possible, but no later than 72-hour after receiving the allegation.

- The agency shall document that it has provided such notification.

- The City of Kent Corrections Facility head or agency office that receives such notification shall ensure that the allegation is investigated in accordance with these standards.

In 2013, the City of Kent Corrections Facility created a new part time Administrative Corrections Sergeant position and assigned Sergeant M.D. Armstrong as the part time Administrative Corrections Sergeant and the PREA Coordinator.

In January, 2017 the City of Kent Corrections Facility made the Administrative Corrections Sergeant position a permanent and full time position; assigned Sergeant M.D. Armstrong as the Administrative Corrections Sergeant and the PREA Coordinator in accordance with PREA standard 115.11(b).

Under this standard the agency shall employ or designate an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

Some of the innovations the City of Kent Corrections Facility has undertaken to address sexual violence within its facility include:

- Reviewing all agency policies to ensure compliance with standards and related expectations.

- Continuing training to all Corrections Staff, who have contact with inmates, with specialized training for investigators, and health services professionals.

- Developing orientation tools for inmates to ensure they are housed and assigned to programming in accordance with their risk as a potential victim or perpetrator of PREA.

- Deploying communication strategies for staff, inmates and the community regarding reporting venues and inmate rights to be free from victimization.

- Partnering with the King County Sexual Assault Resource Center for the provision of support services to inmate sexual assault survivors.

The City of Kent Corrections Facility is committed to operating a safe and secure facility for inmates and staff. We believe that as the custodians for inmates, the provision of an environment free from sexual violence and harassment is a core mission. We have a duty to provide clear expectations to inmates, staff, contractors, and volunteers to maintain a violence free facility.
Lastly, and perhaps most important of all, we have a duty and obligation as public servants to meet our vision of “providing secure and humane housing of inmates within its control” by allowing opportunities for inmates to serve their sentences in an environment free from sexual violence and predation, supporting opportunities for successful community reentry while breaking the cycle of violence following release.

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