



Kent Human Resources
Marty Fisher
Human Resources Director
Phone: 253-856-5276

City of Kent Driving Standards

Below are listed the driving standards which the City of Kent utilizes to screen and select City applicants. If your driving record reflects a total of six or more points, for a period of 36 months preceding the date of application, then *you will not be allowed to continue on in the hiring process.*

All applicants will automatically have their driving records checked prior to an offer of employment. Therefore, if you know that your driving record totals six or more points based on the information below, *do not apply at this time.* If your driving record is less than six points, then consider applying.

For applicants, questions should be directed to recruiting staff, Stephanie King (253)856-5291, or Natalie Winecka (253)856-5282.

Violation Points

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|--|------|
| • Revocation of Driver's License (Suspended DL) | 8 DQ |
| • Denial of Driver's License | 8 DQ |
| • Negligent Homicide | 8 DQ |
| • Driving Under the Influence of Alcohol or Drug Collision | 8 DQ |
| • Driving Under the Influence of Alcohol or Drug | 6 DQ |
| • Reckless Driving Collision | 8 DQ |
| • Reckless Driving | 6 DQ |
| • Negligent Driving Collision | 6 DQ |
| • Negligent Driving | 4 |
| • Hit and Run Occupied Vehicle | 8 DQ |
| • Hit and Run Unoccupied Vehicle | 6 DQ |
| • At Fault Collision | 2 |
| • Driving While Suspended 3 (DWLS 3) | 4 |
| • Driving While Suspended 1 or 2 | 6 DQ |
| • Cell Phone | 2 |
| • Speeding 0-14 | 2 |
| • Speeding 15-19 | 3 |
| • Speeding 20-25 | 4 |
| • Speeding 25+ | 6 DQ |
| • Other Moving Violation involving Collision | 4 |
| • Other Moving Violation No Collision | 2 |
| • No Proof of Insurance | 2 |
| • Speed Zone / School Zone Camera | 2 |

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***If you receive a traffic ticket during the selection/hiring process which puts you at six or more points, this will disqualify you from eligibility.**

Example 1: The applicant has two tickets in the last three years for speeding 0-14 over the posted speed limit; the applicant would have a point total of 4, and could continue on in the testing process.

Example 2: The applicant has three tickets (no matter what the category in the last three years) the total would be at least six points and the applicant would not be allowed to continue on in the testing process.