



City of Kent - 2020 COBRA Rate Matrix

Plan & Coverage Level	Rates Effective	Base Monthly Premium	COBRA Admin Fee	COBRA Premium
Kaiser HMO Medical/Delta Dental/VSP Vision				
Employee Only	1/1/2020	\$807.72	2%	\$823.87
Employee + Spouse/DP	1/1/2020	\$1,791.62	2%	\$1,827.45
Employee + Child/ren	1/1/2020	\$1,620.59	2%	\$1,653.00
Employee + Family	1/1/2020	\$2,568.74	2%	\$2,620.11
Spouse Only	1/1/2020	\$807.72	2%	\$823.87
Spouse + Child/ren	1/1/2020	\$1,620.59	2%	\$1,653.00
Child Only	1/1/2020	\$812.87	2%	\$829.13
Premera Medical \$15 Co-Pay/Delta Dental/VSP Vision ** (See note below)				
Employee Only	1/1/2020	\$915.00	2%	\$933.30
Employee + Spouse/DP	1/1/2020	\$1,859.00	2%	\$1,896.18
Employee + Child/ren	1/1/2020	\$1,756.00	2%	\$1,791.12
Employee + Family	1/1/2020	\$2,687.00	2%	\$2,740.74
Spouse Only	1/1/2020	\$915.00	2%	\$933.30
Spouse + Child/ren	1/1/2020	\$1,756.00	2%	\$1,791.12
Child Only	1/1/2020	\$841.00	2%	\$857.82
Premera Medical 80/20 Plan/Delta Dental/VSP Vision				
Employee Only	1/1/2020	\$810.00	2%	\$826.20
Employee + Spouse/DP	1/1/2020	\$1,650.00	2%	\$1,683.00
Employee + Child/ren	1/1/2020	\$1,559.00	2%	\$1,590.18
Employee + Family	1/1/2020	\$2,387.00	2%	\$2,434.74
Spouse Only	1/1/2020	\$810.00	2%	\$826.20
Spouse + Child/ren	1/1/2020	\$1,559.00	2%	\$1,590.18
Child Only	1/1/2020	\$749.00	2%	\$763.98
Premera CCP Medical w/HSA & Delta Dental/VSP Vision				
Employee Only	1/1/2020	\$726.00	2%	\$740.52
Employee + Spouse/DP	1/1/2020	\$1,452.00	2%	\$1,481.04
Employee + Child/ren	1/1/2020	\$1,379.00	2%	\$1,406.58
Employee + Family	1/1/2020	\$2,107.00	2%	\$2,149.14
Spouse Only	1/1/2020	\$726.00	2%	\$740.52
Spouse + Child/ren	1/1/2020	\$1,379.00	2%	\$1,406.58
Child Only	1/1/2020	\$653.00	2%	\$666.06

** The Premera Medical \$15 Co-Pay plan is available **ONLY** for those already on it. You can not elect to change to the plan. If you are on the \$15 Co-Pay plan and elect to move to a different plan you will not be able to go back to the \$15 Co-Pay plan during next years open enrollment period.